

## PART 4 – BLACK WATCH

With effect from 1 July 2015

	<b>Minimum appointment step</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Additional qualification step</b>
FRMO Trainer VSO	\$61,957	\$67,069	\$68,560	\$70,050	\$71,540	\$73,031	-
Senior FRMO Senior Trainer (NTC)	\$70,050	\$71,540	\$73,031	\$74,521	\$76,384	\$78,247	\$81,973