




COLLECTIVE AGREEMENT AND INDUSTRIAL ACTION BALLOTS DECLARATION

ALL FOUR BALLOTS WERE CARRIED:

1. The Green Voting Paper:
Rejecting FENZ's proposal for settlement of the collective agreement
2. The Pink Voting Paper:
The omnibus of strike action including bans
3. The Blue Voting Paper:
Strike action stage 1
4. The White Voting Paper:
Strike action stage 2.

NATIONAL RETURNING OFFICER:

Scrutineers:


IAN WRIGHT


RIK WALSH


MATTHEW TAMURA


WALLACE WATSON


MARTIN CAMPBELL

GRANT BUSTON


J. Baxter

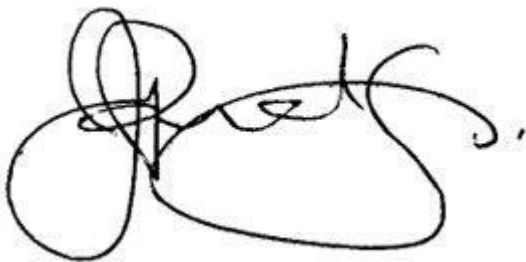
JEFF SHUMPTON



ZIMMY MCCORMICK

All four ballots were carried:

1. The Green Voting Paper:
Rejecting FENZ's proposal for settlement of the collective agreement
1404 voted to reject FENZ's proposed offer
7 voted to accept
1 invalid
1 unmarked voting paper
2. The Pink Voting Paper:
The omnibus of strike action including bans
1381 voted for the strikes
10 voted against
25 unmarked voting papers
3. The Blue Voting Paper:
Strike action stage 1
1340 voted for the strikes,
79 voted against
4 unmarked voting papers
4. The White Voting Paper:
Strike action stage 2.
1326 voted for the strikes
90 voted against
9 unmarked voting papers

A handwritten signature in black ink, consisting of several large, overlapping loops and a long horizontal stroke extending to the right.

NATIONAL RETURNING OFFICER
25 May 2022