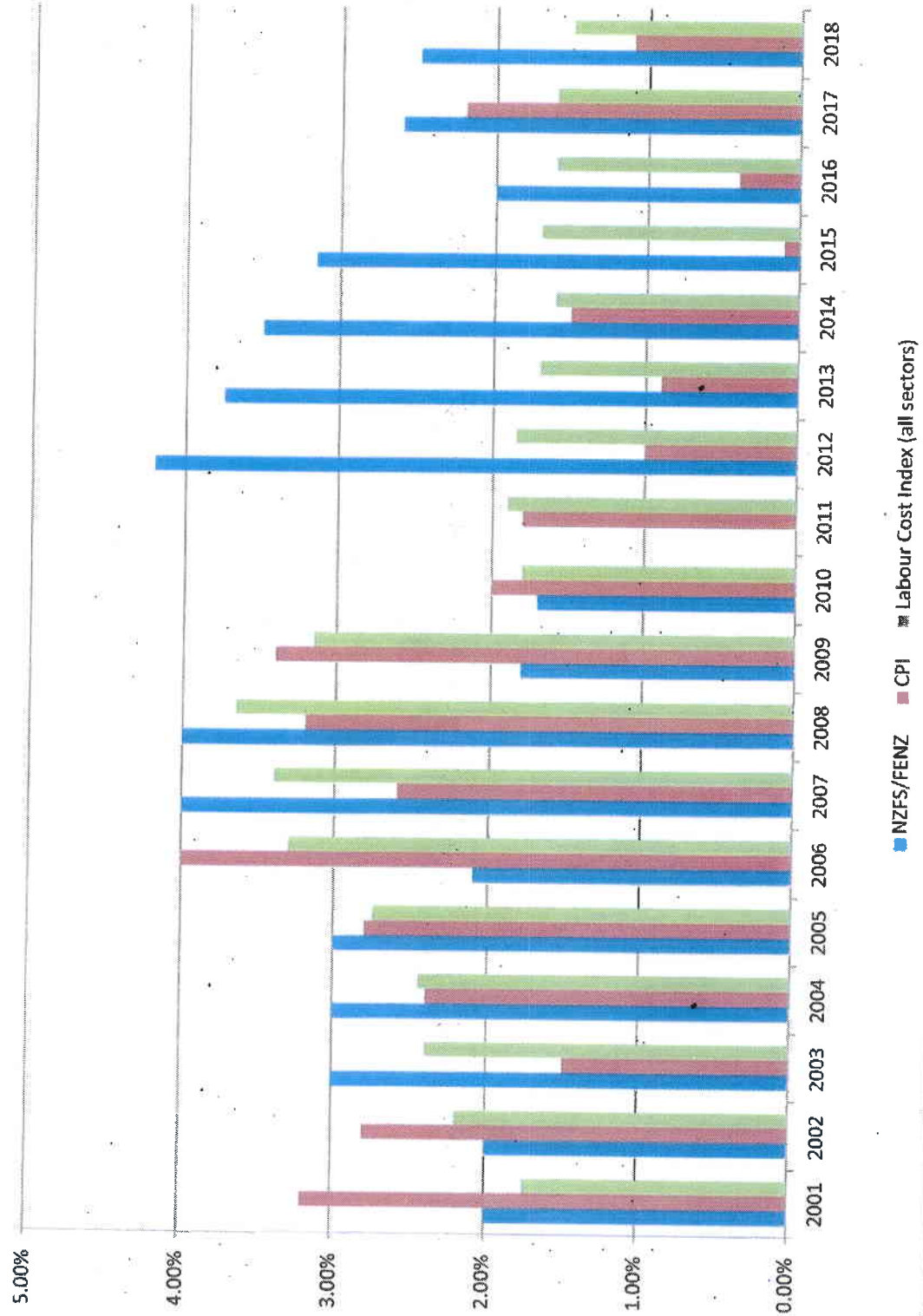


FIREFIGHTERS MARKET REVIEW - ANNUAL COMPARISONS OF ACTUAL INCREASES WITH MARKET INDICATORS

	<i>Senior Firefighter 100%</i>	<i>Station Officer 100%</i>	<i>Average movement excluding transition payment</i>	<i>Transition payment for SOs</i>	<i>Total average movement overall</i>	<i>CPI (March qtr)</i>	<i>Labour Cost Index (LCI) all (March qtr)</i>
2013	-0.68%	8.18%	3.75%	-	3.75%	0.90%	1.70%
2014	2.50%	2.50%	2.50%	2.00%	3.50%	1.50%	1.60%
2015	2.62%	1.20%	1.91%	2.50%	3.16%	0.10%	1.70%
2016	1.00%	0.50%	0.75%	2.50%	2.00%	0.40%	1.60%
2017	2.45%	2.77%	2.61%	-	2.61%	2.20%	1.60%
2018	2.50%	2.50%	2.50%	-	2.50%	1.10%	1.50%
Total movement to date			14.02%		15.02%	6.20%	9.70%

Wage Increase Comparisons Year on Year



Cumulative Wage Increase Comparison

