Hello all my name is James Hall. I am a Senior Station Officer from Otara, Counties Manukau. I have been a firefighter for 27 years. I am seeking your support in election to the role of Vice President Northern Branch.

I have been involved with the Union at a local level for approximately 6 years in two stints. Two months ago I decided to seek a position back on the Local to assist them because of a shortage of members willing to help at this level.

Coming back onto the Local I was greeted with the expulsion of both our President and Secretary. I was asked to take on the role of Acting Local President, working with the Local Committee we re-established communications with the National Committee and set about working to gain reinstatement of our members.

We have achieved this by negotiating a pathway to reinstatement for both individuals. There is work still to be done on this and this is something we will not lose focus on. Whilst doing this we ensured our members were still being represented at all levels with involvement in the Auckland Working Group, to work on the MOU with St Johns.

I see the role of the Vice President as being one of support to both the President and our Secretary; more importantly though, one of support to all of our Branch Locals. If elected this is where I want to concentrate most of my time visiting and meeting with all our Local Committees and members. I spend 4-6 weeks of the year at NTC so taking advantage of this I would be able to catch up with most of you regularly. Reintroducing Branch Conferences is a must, supporting the Locals by ensuring they have the information and access to what they need, when they need it.

If we have strong functioning Locals we will have a strong Branch, we have to work together supporting each other throughout the year and also at Conference. We do this by opening lines of communication, being open and honest with our communications and being accurate in the information we deliver.

From me, you can trust that I will represent your views at all levels, you will get an open and honest VP who will work constructively and positively to further the interests of our members. One who will deliver your message accurately and bring you information without spin or prejudice.

We are facing a very critical time in our careers where things are changing around us daily, we have to be involved in this and engaging at every level. I will take a positive approach to this work and ensure that we are represented in line with your views and interests at the forefront.

I am asking for your support at this election so that we have a say in our work and our conditions now and in to the future.

Thank you

My name is David Phillips and I am running for the Casual Vacancy of Northern Branch Vice President. Almost 40 years young, I currently reside in beautiful Taupo, and commute up to Auckland where I am a Senior Firefighter, on Blue watch, Mt Wellington. I'm a big believer that every problem has a solution, but not all solutions are the best solutions.

I've recently become actively involved in the Union following the expulsion of Waldow and Devoe and if elected to this position, will continue to fight for



adherence to the rules of our union, they are the foundations that underpin our Union, and protect your democratic rights. The way forward must include an independent forensic audit into the Union accounts and the actions of the last 12 months that have led to the Expulsions and the dismissal of member's complaints. We need to move into 2019 with a clean slate.

I have a wide and varied background in Farming, construction, ACC, and sales and negotiation prior to joining what was then the NZ Fire Service. I value truth and accountability, and given my rational nature, see myself accurately representing the interests of the entire Northern Branch. I am prepared to work constructively with anyone toward a positive outcome for both parties, so long as the interests of the membership of the NZPFU are served well.

## Things I will push for include:

- favourable employment conditions for NZPFU members
- a move to Electronic voting
- transparency from officials
- active engagement with the membership
- lowering of fees
- investment of funds
- development of secure communication and interaction forums for the membership
- video conferencing in place of unnecessary travel
- streamlining of costs
- increasing use of member's money for the direct benefit and upskilling of members

I will work toward those goals, with your support.

When we are successful in overturning the unlawful decision to expel Waldow and Devoe, and should Waldow wish to take up his elected position as Northern Branch Vice President, I will vacate this position and run at the next available opportunity for the next available spot. I encourage anyone thinking to make a difference, to put their hand up at every opportunity as well.

Cheers
David Phillips