

TE HIKU CELEBRATING SUCCESS 2021 - Q&A

What is “Celebrating Success” and what are the award categories?

Te Hiku Celebrating Success was established in 2019 to provide formal recognition to Fire and Emergency teams and individuals who have demonstrated outstanding excellence and contribution to our organisation and our communities. The four categories for this year are:

- Safety, Health and Wellbeing
- Operational Efficiency
- Community Enrichment
- Leadership

These categories encompass and reflect the core areas of the organisation.

Who can be nominated for a Celebrating Success Award?

Any individual or team who works within Te Hiku, including corporate, career or volunteer personnel. The initiative must fall within one of the four categories above. Nomination forms are available to download from the Portal.

Who can put forward a nomination?

Anyone can make the nomination, but it must be reviewed and endorsed by your line manager e.g. Area Manager, Principal Rural Fire Officer, Business Services Manager etc, who will then send it on for assessment.

Do I have to tell the person/s I am nominating that I am nominating them?

No, it is kept confidential who has nominated someone for an award. You can of course tell the person if you would like to. Although, the surprise element adds to the enjoyment of winning an award!

If I was nominated for an award, will I be notified even if I don't win an award?

Yes, anyone who was nominated for an award will be informed.

Who will evaluate the nominations?

The judging panel is appointed by the Te Hiku Region Leadership Team. It consists of managers from across Te Hiku.

What if my nomination arrives after the close-off date?

We will be unable to accept any nominations that arrive after the closing date. Please make sure your nomination has been sent to your line manager for endorsement no later than 5pm Monday 6th September.

Can more than one nomination be made for a particular person or team?

Individuals or teams may be nominated for multiple categories. However, only one nomination form can be submitted per award category. E.g. if you think a person or team is deserving in two or more categories, then submit one nomination per category.

What does a good application look like?

Use the three headings provided on the nomination form to tell the Panel:

- What motivated the initiative? (what was not working or where was the gap?)
- What action was taken to make the initiative work? (provide as much detail as you can to tell the story)
- What were the outcomes? (what were/are the benefits to individuals/groups/FENZ?)

What is the criteria for an award?

Check the description on the nomination form for each category – it will give a brief descriptor of what the Panel is considering.

Also, take into account the four organisational values and consider how any one, or all of these may be linked to the initiative of the nomination you make:



We do the right thing Kia tika

We hold each other to high standards, are trusted by and trusting of others. We do what we say we will do, and show courage to do what's right, rather than what's easy. We take responsibility and think of others.



We serve and support Manaakitanga

We work towards strengthening and developing, by being both proactive and responsive to the needs of others, including our teams and communities.



We are better together Whanaungatanga

We seek opportunities to connect and build inclusive relationships with others – our team members, different parts of our organisation, our partners and our communities. We bring people together, celebrate difference and provide a safe environment for all to thrive.



We strive to improve Auahatanga

We meet the needs of our partners and communities by looking to the future and continuously finding ways to make things better. We are flexible and adaptable. We embrace change and acknowledge what's gone before and learn from experiments that help us adapt to future needs.

When is the Celebrating Success Ceremony?

Monday 6th December at the Cordis Hotel, in Auckland. The award recipients will receive a letter with all relevant details.

If you have any further questions, please email Hannah.Ker@fireandemergency.nz. Otherwise, happy nominating!