



22 December 2011

Janine Hearn
Director Human Resources
N.Z. Fire Service
P.O. Box 2133
WELLINGTON

Dear Janine,

The Union Committee has carefully considered the offer as detailed in your e-mail of 20 December 2011.

The Union Committee finds itself really in a position of not being able to either accept or reject the offer (subject to member ratification).

The Committee believes an expansion or modification to the Relieving Provisions is a very useful approach, but does not at this time wish to see this approach jeopardized in any member ratification simply because so many details are unknown.

The Committee is firmly of the belief that definitive answers must be able to be given to members.

The Union therefore sees it as imperative that at least a further bargaining meeting be held to work through the details of the Relieving Provisions and associated matters as soon as practicable.

Given what the Union hopes is a mutual desire and interest in settling the Collective Agreement and the progress made (i.e. principally regarding the Relieving Provisions), the Union sees such a further meeting as necessary if we are to conclude the current dispute.

Yours sincerely,

DEREK BEST
SECRETARY

New Zealand Professional Firefighters Union

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