



Update On Collective Negotiations Between NZPFU and NZFS

22 December 2010

Negotiations for a new collective employment agreement between the New Zealand Professional Firefighters Union and the New Zealand Fire Service began on 3 December. Since that time we have met for a total of four days to progress negotiations and steady progress has been made.

We have both indicated that we would like to achieve a quick settlement, and because of this have both kept our claims to a minimum. There are a total of six matters being discussed - ranging from wage increases to the introduction of some flexible roster options as a supplement to the 10/14 two day two night roster, which will remain unchanged as the core operational roster for current staffing levels. The introduction of these additional rosters will enable firefighter/officer establishment to be increased and give staff greater flexibility over their working hours.

At this stage we have discussed all of these issues in depth and are a long way towards reaching agreement on many of them. Because good progress was being made an additional day of bargaining was added in to our original scheduled dates this week.

We have agreed to meet again early in the new year to progress the matters we have not yet reached agreement on and expect progress to continue. A further update will be provided following our meetings in the new year.

A handwritten signature in black ink, appearing to read 'Derek Best'.

Derek Best
Secretary
NZPFU

A handwritten signature in black ink, appearing to read 'Janine Hearn'.

Janine Hearn
Director of Human Resources
NZFS