

TOTAL WEEKLY WAGES RATES 2014**Table 1: Allowances Claimable by Workers Under Part 1 of the Agreement**

Allowance	Detail	Amount
Mess Allowance	Per week	\$4.04
Meal Allowance	Per meal	\$13.63

Tables 2A, 2B, 3A, 3B, 4A, 4B, 5A, 5B, 6, 9A and 9B apply to all Part 2 Employees Except Those For Whom Specific Rates Are Prescribed in Tables 7A, 7B, 7C, 7D, 7E, AND 7F

TABLE 2A - TOTAL WEEKLY WAGE PAYMENTS FOR FIREFIGHTERS

Step		Non Driver	Grade 2 Driver	Grade 1 Driver
70%	Trainee Firefighter	\$ 774.05	\$ 785.08	
75%	Firefighter	\$ 829.34	\$ 845.10	\$ 868.07
80%	Firefighter Who Has Completed Stage One of QFF TAPS Programme	\$ 884.62	\$ 900.39	\$ 923.36
90%	Qualified Firefighter	\$ 995.20	\$ 1,010.97	\$ 1,033.94
95%	Qualified Firefighter Who Has Completed Modules 1 - 3 Of SFF TAPS Programme, or Who Had Completed 15 Years Service at QFF Rank at 1 July 2013	\$ 1,050.49	\$ 1,066.26	\$ 1,089.22
100%	Senior Firefighter	\$ 1,105.78	\$ 1,121.55	\$ 1,144.51
102.5%	Senior Firefighter With 10 Years Experience at SFF Rank	\$ 1,133.42	\$ 1,149.19	\$ 1,172.16
105%	Senior Firefighter, Station Officer Qualified	\$ 1,161.07	\$ 1,176.84	\$ 1,199.80

TABLE 2B - TOTAL WEEKLY WAGE PAYMENTS FOR OFFICERS

Step		Grade 2 Driver	Grade 1 Driver
90%	Station Officer - On Appointment	\$ 1,241.77	\$ 1,264.73
92%	Station Officer - 1 Year Satisfactory Performance	\$ 1,269.36	\$ 1,292.33
94%	Station Officer - 2 Years Satisfactory Performance	\$ 1,296.96	\$ 1,319.92
96%	Station Officer - 3 Years Satisfactory Performance	\$ 1,324.55	\$ 1,347.52
98%	Station Officer - 4 Years Satisfactory Performance	\$ 1,352.15	\$ 1,375.11
100%	Station Officer - 5 Years Satisfactory Performance	\$ 1,379.74	\$ 1,402.71
102.5%	Station Officer, Senior Station Officer Qualified	\$ 1,414.23	\$ 1,437.20
105%	Senior Station Officer	\$ 1,448.73	\$ 1,471.69
110%	Senior Station Officer, Executive Officer Qualified	\$ 1,517.72	\$ 1,540.68

TRANSITIONAL ARRANGEMENTS FOR OFFICERS

TWW rates for officers will be increased progressively to the market referenced rates over a three year period based on the following transitional steps

2013 (on initial implementation)	2014	2015	2016
93%	95%	97.5%	100%

TABLE 3A - OVERTIME HOURLY RATES FOR FIREFIGHTERS

		Non Driver	Grade 2 Driver	Grade 1 Driver
Firefighter	Rate 1	\$ 23.70	\$ 24.15	\$ 24.80
	Rate 2	\$ 26.26	\$ 26.76	\$ 27.49
	Rate 3	\$ 29.62	\$ 30.18	\$ 31.00
Firefighter Who Has Completed Stage One of QFF TAPS Programme	Rate 1	\$ 25.27	\$ 25.73	\$ 26.38
	Rate 2	\$ 28.01	\$ 28.51	\$ 29.24
	Rate 3	\$ 31.59	\$ 32.16	\$ 32.98
Qualified Firefighter	Rate 1	\$ 28.43	\$ 28.88	\$ 29.54
	Rate 2	\$ 31.51	\$ 32.01	\$ 32.74
	Rate 3	\$ 35.54	\$ 36.11	\$ 36.93
Qualified Firefighter Who Has Completed Modules 1 - 3 Of SFF TAPS Programme	Rate 1	\$ 30.01	\$ 30.46	\$ 31.12
	Rate 2	\$ 33.27	\$ 33.76	\$ 34.49
	Rate 3	\$ 37.52	\$ 38.08	\$ 38.90
Senior Firefighter	Rate 1	\$ 31.59	\$ 32.04	\$ 32.70
	Rate 2	\$ 35.02	\$ 35.52	\$ 36.24
	Rate 3	\$ 39.49	\$ 40.06	\$ 40.88
Senior Firefighter With 10 Years Experience at SFF Rank	Rate 1	\$ 32.38	\$ 32.83	\$ 33.49
	Rate 2	\$ 35.89	\$ 36.39	\$ 37.12
	Rate 3	\$ 40.48	\$ 41.04	\$ 41.86
Senior Firefighter, Station Officer Qualified	Rate 1	\$ 33.17	\$ 33.62	\$ 34.28
	Rate 2	\$ 36.77	\$ 37.27	\$ 37.99
	Rate 3	\$ 41.47	\$ 42.03	\$ 42.85

Rate 1 is payable for the first three hours

Rate 2 is payable for all hours in excess of the first three, and for all hours worked after 12pm on a Saturday or all hours worked on a Sunday.

Rate 3 is payable for all hours worked on Public Holidays

TABLE 3B - OVERTIME HOURLY RATES FOR OFFICERS

		Grade 2 Driver	Grade 1 Driver
Station Officer - On Appointment	Rate 1	\$ 32.52	\$ 33.12
	Rate 2	\$ 38.44	\$ 39.15
	Rate 3	\$ 44.35	\$ 45.17
Station Officer - 1 Year Satisfactory Performance	Rate 1	\$ 33.25	\$ 33.85
	Rate 2	\$ 39.29	\$ 40.00
	Rate 3	\$ 45.33	\$ 46.15
Station Officer - 2 Years Satisfactory Performance	Rate 1	\$ 33.97	\$ 34.57
	Rate 2	\$ 40.14	\$ 40.85
	Rate 3	\$ 46.32	\$ 47.14
Station Officer - 3 Years Satisfactory Performance	Rate 1	\$ 34.69	\$ 35.29
	Rate 2	\$ 41.00	\$ 41.71
	Rate 3	\$ 47.31	\$ 48.13
Station Officer - 4 Years Satisfactory Performance	Rate 1	\$ 35.41	\$ 36.01
	Rate 2	\$ 41.85	\$ 42.56
	Rate 3	\$ 48.29	\$ 49.11
Station Officer - 5 Years Satisfactory Performance	Rate 1	\$ 36.14	\$ 36.74
	Rate 2	\$ 42.71	\$ 43.42
	Rate 3	\$ 49.28	\$ 50.10
Station Officer, Senior Station Officer Qualified	Rate 1	\$ 37.04	\$ 37.64
	Rate 2	\$ 43.77	\$ 44.48
	Rate 3	\$ 50.51	\$ 51.33
Senior Station Officer	Rate 1	\$ 37.94	\$ 38.54
	Rate 2	\$ 44.84	\$ 45.55
	Rate 3	\$ 51.74	\$ 52.56
Senior Station Officer, Executive Officer Qualified	Rate 1	\$ 39.75	\$ 40.35
	Rate 2	\$ 46.98	\$ 47.69
	Rate 3	\$ 54.20	\$ 55.02

Rate 1 is payable for the first three hours

Rate 2 is payable for all hours in excess of the first three, and for all hours worked on Sundays, Public Holidays and after 12pm on a Saturday.

Rate 3 is payable for all hours worked on Public Holidays

TABLE 4A - OVERTIME DAY SHIFT RATES FOR FIREFIGHTERS

		Non Driver	Grade 2 Driver	Grade 1 Driver
Firefighter	Rate 1	\$ 254.92	\$ 259.77	\$ 266.83
	Rate 2	\$ 262.62	\$ 267.62	\$ 274.89
	Rate 3	\$ 296.19	\$ 301.82	\$ 310.02
Firefighter Who Has Completed Stage One of QFF TAPS Programme	Rate 1	\$ 271.92	\$ 276.76	\$ 283.82
	Rate 2	\$ 280.13	\$ 285.12	\$ 292.40
	Rate 3	\$ 315.94	\$ 321.57	\$ 329.77
Qualified Firefighter	Rate 1	\$ 305.91	\$ 310.75	\$ 317.81
	Rate 2	\$ 315.15	\$ 320.14	\$ 327.41
	Rate 3	\$ 355.43	\$ 361.06	\$ 369.26
Qualified Firefighter Who Has Completed Modules 1 - 3 Of SFF TAPS Programme	Rate 1	\$ 322.90	\$ 327.75	\$ 334.81
	Rate 2	\$ 332.66	\$ 337.65	\$ 344.92
	Rate 3	\$ 375.18	\$ 380.81	\$ 389.01
Senior Firefighter	Rate 1	\$ 339.90	\$ 344.74	\$ 351.80
	Rate 2	\$ 350.16	\$ 355.16	\$ 362.43
	Rate 3	\$ 394.92	\$ 400.55	\$ 408.75
Senior Firefighter With 10 Years Experience at SFF Rank	Rate 1	\$ 348.39	\$ 353.24	\$ 360.30
	Rate 2	\$ 358.92	\$ 363.91	\$ 371.18
	Rate 3	\$ 404.79	\$ 410.43	\$ 418.63
Senior Firefighter, Station Officer Qualified	Rate 1	\$ 356.89	\$ 361.74	\$ 368.80
	Rate 2	\$ 367.67	\$ 372.67	\$ 379.94
	Rate 3	\$ 414.67	\$ 420.30	\$ 428.50

Rate 1 is payable Monday to Saturday Day Shift

Rate 2 is payable Sunday Day Shift

Rate 3 is payable Public Holiday Day Shift

TABLE 4B - OVERTIME DAY SHIFT RATES FOR OFFICERS

		Grade 2 Driver	Grade 1 Driver
Station Officer - On Appointment	Rate 1	\$ 366.62	\$ 373.40
	Rate 2	\$ 384.36	\$ 391.46
	Rate 3	\$ 443.49	\$ 451.69
Station Officer - 1 Year Satisfactory Performance	Rate 1	\$ 374.76	\$ 381.54
	Rate 2	\$ 392.90	\$ 400.01
	Rate 3	\$ 453.34	\$ 461.54
Station Officer - 2 Years Satisfactory Performance	Rate 1	\$ 382.91	\$ 389.69
	Rate 2	\$ 401.44	\$ 408.55
	Rate 3	\$ 463.20	\$ 471.40
Station Officer - 3 Years Satisfactory Performance	Rate 1	\$ 391.06	\$ 397.84
	Rate 2	\$ 409.98	\$ 417.09
	Rate 3	\$ 473.05	\$ 481.26
Station Officer - 4 Years Satisfactory Performance	Rate 1	\$ 399.21	\$ 405.98
	Rate 2	\$ 418.52	\$ 425.63
	Rate 3	\$ 482.91	\$ 491.11
Station Officer - 5 Years Satisfactory Performance	Rate 1	\$ 407.35	\$ 414.13
	Rate 2	\$ 427.06	\$ 434.17
	Rate 3	\$ 492.76	\$ 500.97
Station Officer, Senior Station Officer Qualified	Rate 1	\$ 417.54	\$ 424.32
	Rate 2	\$ 437.74	\$ 444.85
	Rate 3	\$ 505.08	\$ 513.29
Senior Station Officer	Rate 1	\$ 427.72	\$ 434.50
	Rate 2	\$ 448.42	\$ 455.52
	Rate 3	\$ 517.40	\$ 525.60
Senior Station Officer, Executive Officer Qualified	Rate 1	\$ 448.09	\$ 454.87
	Rate 2	\$ 469.77	\$ 476.88
	Rate 3	\$ 542.04	\$ 550.24

Rate 1 is payable Monday to Saturday Day Shift

Rate 2 is payable Sunday Day Shift

Rate 3 is payable Public Holiday Day Shift

TABLE 5A - OVERTIME NIGHT SHIFT RATES FOR FIREFIGHTERS

		Non Driver	Grade 2 Driver	Grade 1 Driver
Firefighter	Rate 1	\$ 359.97	\$ 366.82	\$ 376.78
	Rate 2	\$ 367.67	\$ 374.66	\$ 384.84
	Rate 3	\$ 414.67	\$ 422.55	\$ 434.03
Firefighter Who Has Completed Stage One of QFF TAPS Programme	Rate 1	\$ 383.97	\$ 390.81	\$ 400.78
	Rate 2	\$ 392.18	\$ 399.17	\$ 409.36
	Rate 3	\$ 442.31	\$ 450.20	\$ 461.68
Qualified Firefighter	Rate 1	\$ 431.97	\$ 438.81	\$ 448.78
	Rate 2	\$ 441.21	\$ 448.20	\$ 458.38
	Rate 3	\$ 497.60	\$ 505.49	\$ 516.97
Qualified Firefighter Who Has Completed Modules 1 - 3 Of SFF TAPS Programme	Rate 1	\$ 455.96	\$ 462.81	\$ 472.78
	Rate 2	\$ 465.72	\$ 472.71	\$ 482.89
	Rate 3	\$ 525.25	\$ 533.13	\$ 544.61
Senior Firefighter	Rate 1	\$ 479.96	\$ 486.81	\$ 496.77
	Rate 2	\$ 490.23	\$ 497.22	\$ 507.40
	Rate 3	\$ 552.89	\$ 560.77	\$ 572.26
Senior Firefighter With 10 Years Experience at SFF Rank	Rate 1	\$ 491.96	\$ 498.80	\$ 508.77
	Rate 2	\$ 502.48	\$ 509.48	\$ 519.66
	Rate 3	\$ 566.71	\$ 574.60	\$ 586.08
Senior Firefighter, Station Officer Qualified	Rate 1	\$ 503.96	\$ 510.80	\$ 520.77
	Rate 2	\$ 514.74	\$ 521.73	\$ 531.91
	Rate 3	\$ 580.53	\$ 588.42	\$ 599.90

Rate 1 is payable Monday to Friday Night Shift

Rate 2 is payable Saturday, Sunday Night Shift

Rate 3 is payable Public Holiday Night Shift

TABLE 5B - OVERTIME NIGHT SHIFT RATES FOR OFFICERS

		Grade 2 Driver	Grade 1 Driver
Station Officer - On Appointment	Rate 1	\$ 520.36	\$ 529.98
	Rate 2	\$ 538.10	\$ 548.05
	Rate 3	\$ 620.88	\$ 632.37
Station Officer - 1 Year Satisfactory Performance	Rate 1	\$ 531.92	\$ 541.55
	Rate 2	\$ 550.06	\$ 560.01
	Rate 3	\$ 634.68	\$ 646.16
Station Officer - 2 Years Satisfactory Performance	Rate 1	\$ 543.49	\$ 553.11
	Rate 2	\$ 562.01	\$ 571.97
	Rate 3	\$ 648.48	\$ 659.96
Station Officer - 3 Years Satisfactory Performance	Rate 1	\$ 555.05	\$ 564.67
	Rate 2	\$ 573.97	\$ 583.92
	Rate 3	\$ 662.28	\$ 673.76
Station Officer - 4 Years Satisfactory Performance	Rate 1	\$ 566.61	\$ 576.24
	Rate 2	\$ 585.93	\$ 595.88
	Rate 3	\$ 676.07	\$ 687.56
Station Officer - 5 Years Satisfactory Performance	Rate 1	\$ 578.18	\$ 587.80
	Rate 2	\$ 597.89	\$ 607.84
	Rate 3	\$ 689.87	\$ 701.35
Station Officer, Senior Station Officer Qualified	Rate 1	\$ 592.63	\$ 602.25
	Rate 2	\$ 612.84	\$ 622.79
	Rate 3	\$ 707.12	\$ 718.60
Senior Station Officer	Rate 1	\$ 607.09	\$ 616.71
	Rate 2	\$ 627.78	\$ 637.73
	Rate 3	\$ 724.36	\$ 735.85
Senior Station Officer, Executive Officer Qualified	Rate 1	\$ 635.99	\$ 645.62
	Rate 2	\$ 657.68	\$ 667.63
	Rate 3	\$ 758.86	\$ 770.34

Rate 1 is payable Monday to Friday Night Shift

Rate 2 is payable Saturday, Sunday Night Shift

Rate 3 is payable Public Holiday Night Shift

TABLE 6 - OVERTIME SHIFT RATES FOR YELLOW WATCH

		Non Driver	Grade 2 Driver	Grade 1 Driver
Firefighter	Rate 1	\$ 268.05	\$ 273.15	\$ 280.57
	Rate 2	\$ 311.00	\$ 316.91	\$ 325.53
Firefighter Who Has Completed Stage One of QFF TAPS Programme	Rate 1	\$ 285.92	\$ 291.02	\$ 298.44
	Rate 2	\$ 331.73	\$ 337.65	\$ 346.26
Qualified Firefighter	Rate 1	\$ 321.66	\$ 326.76	\$ 334.18
	Rate 2	\$ 373.20	\$ 379.11	\$ 387.73
Qualified Firefighter Who Has Completed Modules 1 - 3 Of SFF TAPS Programme	Rate 1	\$ 339.53	\$ 344.63	\$ 352.05
	Rate 2	\$ 393.93	\$ 399.85	\$ 408.46
Senior Firefighter	Rate 1	\$ 357.40	\$ 362.50	\$ 369.92
	Rate 2	\$ 414.67	\$ 420.58	\$ 429.19
Senior Firefighter With 10 Years Experience at SFF Rank	Rate 1	\$ 366.34	\$ 371.44	\$ 378.86
	Rate 2	\$ 425.03	\$ 430.95	\$ 439.56
Senior Firefighter, Station Officer Qualified	Rate 1	\$ 375.27	\$ 380.37	\$ 387.79
	Rate 2	\$ 435.40	\$ 441.31	\$ 449.93
Station Officer - On Appointment	Rate 1	\$ 385.83	\$ 392.97	
	Rate 2	\$ 465.66	\$ 474.27	
Station Officer - 1 Year Satisfactory Performance	Rate 1	\$ 394.41	\$ 401.54	
	Rate 2	\$ 476.01	\$ 484.62	
Station Officer - 2 Years Satisfactory Performance	Rate 1	\$ 402.98	\$ 410.12	
	Rate 2	\$ 486.36	\$ 494.97	
Station Officer - 3 Years Satisfactory Performance	Rate 1	\$ 411.56	\$ 418.69	
	Rate 2	\$ 496.71	\$ 505.32	
Station Officer - 4 Years Satisfactory Performance	Rate 1	\$ 420.13	\$ 427.27	
	Rate 2	\$ 507.05	\$ 515.67	
Station Officer - 5 Years Satisfactory Performance	Rate 1	\$ 428.71	\$ 435.84	
	Rate 2	\$ 517.40	\$ 526.01	
Station Officer, Senior Station Officer Qualified	Rate 1	\$ 439.42	\$ 446.56	
	Rate 2	\$ 530.34	\$ 538.95	
Senior Station Officer	Rate 1	\$ 450.14	\$ 457.28	
	Rate 2	\$ 543.27	\$ 551.88	
Senior Station Officer, Executive Officer Qualified	Rate 1	\$ 471.58	\$ 478.71	
	Rate 2	\$ 569.14	\$ 577.75	

Rate 1 is payable for all overtime shifts except those worked on a public holiday

Rate 2 is payable for overtime shifts worked on a public holiday

TABLE 7A - RATES APPLICABLE TO EMPLOYEES WHO HELD THE RANK OF FIREFIGHTER AS AT 1 JULY 2013, WERE EMPLOYED AFTER 1 AUGUST 2012, AND WHO HAVE NOT COMPLETED PART ONE OF THE QFF TAPS PROGRAMME. RATES APPLICABLE TO EMPLOYEES WHO HELD THE RANK OF FIREFIGHTER AS AT 1 JULY 2013 AND WHO WERE EMPLOYED PRIOR TO 1 AUGUST 2012, WHETHER OR NOT THEY HAVE COMPLETED PART 1 OF THE QUALIFIED FIREFIGHTER TAPS PROGRAMME

	Non Driver	Grade 2 Driver	Grade 1 Driver
Total Weekly Wage	\$ 826.14	\$ 838.74	\$ 857.77
Hourly Rate for Overtime - Rate 1	\$ 23.70	\$ 24.15	\$ 24.80
Hourly Rate for Overtime - Rate 2	\$ 26.26	\$ 26.76	\$ 27.49
Hourly Rate for Overtime - Rate 3	\$ 29.62	\$ 30.18	\$ 31.00
Overtime Shift - Day Shift Rate 1	\$ 254.92	\$ 259.77	\$ 266.83
Overtime Shift - Night Shift Rate 1	\$ 359.97	\$ 353.37	\$ 361.59
Overtime Shift - Day Shift Rate 2	\$ 264.74	\$ 268.74	\$ 274.94
Overtime Shift - Night Shift Rate 2	\$ 367.67	\$ 372.90	\$ 381.58
Overtime Shift - Day Shift Rate 3	\$ 296.19	\$ 301.82	\$ 310.02
Overtime Shift - Night Shift Rate 3	\$ 414.67	\$ 422.55	\$ 434.03
Overtime Shift - Yellow Watch Shift Rate 1	\$ 268.05	\$ 262.23	\$ 268.28
Overtime Shift - Yellow Watch Shift Rate 2	\$ 311.00	\$ 316.91	\$ 325.53

NB. All staff in this grade will transition to the rate for Firefighter (75%) in Table 2A from 1 July 2014 and this grade will no longer apply.

TABLE 7B - RATES APPLICABLE TO EMPLOYEES WHO HELD THE RANK OF QUALIFIED FIREFIGHTER AS AT 1 JULY 2013 AND WHO HAVE NOT COMPLETED MODULES 1-3 OF SFF TAPS PROGRAMME. RATES APPLICABLE TO EMPLOYEES WHO HELD THE RANK OF FIREFIGHTER AS AT 1 JULY 2013, WHO WERE EMPLOYED PRIOR TO 1 AUGUST 2012 AND WHO HAVE ATTAINED THE RANK OF QUALIFIED FIREFIGHTER

	Non Driver	Grade 2 Driver	Grade 1 Driver
Total Weekly Wage	\$ 1,045.49	\$ 1,059.03	\$ 1,079.45
Hourly Rate for Overtime - Rate 1	\$ 28.43	\$ 28.88	\$ 29.54
Hourly Rate for Overtime - Rate 2	\$ 32.70	\$ 33.14	\$ 33.80
Hourly Rate for Overtime - Rate 3	\$ 35.54	\$ 36.11	\$ 36.93
Overtime Shift - Day Shift Rate 1	\$ 310.82	\$ 314.89	\$ 320.99
Overtime Shift - Night Shift Rate 1	\$ 441.62	\$ 447.45	\$ 456.19
Overtime Shift - Day Shift Rate 2	\$ 335.34	\$ 339.74	\$ 346.34
Overtime Shift - Night Shift Rate 2	\$ 466.14	\$ 472.30	\$ 481.54
Overtime Shift - Day Shift Rate 3	\$ 355.43	\$ 361.06	\$ 369.26
Overtime Shift - Night Shift Rate 3	\$ 497.60	\$ 505.49	\$ 516.97
Overtime Shift - Yellow Watch Shift Rate 1	\$ 327.17	\$ 331.46	\$ 337.89
Overtime Shift - Yellow Watch Shift Rate 2	\$ 373.20	\$ 379.11	\$ 387.73

Hourly Rate for Overtime - Rate 1 is payable for the first three hours

Hourly Rate for Overtime - Rate 2 is payable for all hours in excess of the first three, and for all hours worked on Sundays and after 12pm on a Saturday

Hourly Rate for Overtime - Rate 3 is payable for all hours worked on Public Holidays

Overtime Shift Day Shift Rate 1 is payable for day shifts worked Monday to Saturday inclusive

Overtime Shift Night Shift Rate 1 is payable for night shifts worked Monday to Friday inclusive

Overtime Shift Day Shift Rate 2 is payable for day shifts worked on a Sunday

Overtime Shift Night Shift Rate 2 is payable for night shifts worked Saturday to Sunday inclusive

Overtime Shift Day Shift Rate 3 is payable for day shifts worked on public holidays

Overtime Shift Night Shift Rate 3 is payable for night shifts worked on public holidays

Overtime Yellow Watch Shift Rate 1 is payable for all Yellow Watch shifts except those worked on public holidays

Overtime Yellow Watch Shift Rate 2 is payable for Yellow Watch shifts worked on public holidays

TABLE 7C - RATES APPLICABLE TO EMPLOYEES WHO HELD THE RANK OF QUALIFIED FIREFIGHTER AS AT 1 JULY 2013 AND WHO HAVE COMPLETED PART ONE OF THE SFF TAPS PROGRAMME, OR WHO HAVE COMPLETED 15 YEARS SERVICE IN THE RANK OF QUALIFIED FIREFIGHTER

	Non Driver	Grade 2 Driver	Grade 1 Driver
Total Weekly Wage	\$ 1,045.49	\$ 1,059.03	\$ 1,079.45
Hourly Rate for Overtime - Rate 1	\$ 30.01	\$ 30.46	\$ 31.12
Hourly Rate for Overtime - Rate 2	\$ 32.70	\$ 33.14	\$ 33.80
Hourly Rate for Overtime - Rate 3	\$ 37.52	\$ 38.08	\$ 38.90
Overtime Shift - Day Shift Rate 1	\$ 310.82	\$ 314.89	\$ 320.99
Overtime Shift - Night Shift Rate 1	\$ 441.62	\$ 447.45	\$ 456.19
Overtime Shift - Day Shift Rate 2	\$ 335.34	\$ 339.74	\$ 346.34
Overtime Shift - Night Shift Rate 2	\$ 466.14	\$ 472.30	\$ 481.54
Overtime Shift - Day Shift Rate 3	\$ 375.18	\$ 380.81	\$ 389.01
Overtime Shift - Night Shift Rate 3	\$ 525.25	\$ 533.13	\$ 544.61
Overtime Shift - Yellow Watch Shift Rate 1	\$ 327.17	\$ 331.46	\$ 337.89
Overtime Shift - Yellow Watch Shift Rate 2	\$ 393.93	\$ 399.85	\$ 408.46

NB. All staff in this grade will transition to the rate for Qualified Firefighter (95%) in Table 2A from 1 July 2014 and this grade will no longer apply.

TABLE 7D - RATES APPLICABLE TO EMPLOYEES WHO HELD THE RANK OF SENIOR FIREFIGHTER AS AT 1 JULY 2013 WHO HAVE NOT COMPLETED THE SO TAPS PROGRAMME OR 10 YEARS SERVICE AS A SENIOR FIREFIGHTER

	Non Driver	Grade 2 Driver	Grade 1 Driver
Total Weekly Wage	\$ 1,086.17	\$ 1,099.77	\$ 1,120.19
Hourly Rate for Overtime - Rate 1	\$ 31.59	\$ 32.04	\$ 32.70
Hourly Rate for Overtime - Rate 2	\$ 35.02	\$ 35.52	\$ 36.24
Hourly Rate for Overtime - Rate 3	\$ 39.49	\$ 40.06	\$ 40.88
Overtime Shift - Day Shift Rate 1	\$ 339.90	\$ 344.74	\$ 351.80
Overtime Shift - Night Shift Rate 1	\$ 479.96	\$ 486.81	\$ 496.77
Overtime Shift - Day Shift Rate 2	\$ 348.34	\$ 352.74	\$ 359.34
Overtime Shift - Night Shift Rate 2	\$ 484.34	\$ 490.50	\$ 499.74
Overtime Shift - Day Shift Rate 3	\$ 394.92	\$ 400.55	\$ 408.75
Overtime Shift - Night Shift Rate 3	\$ 552.89	\$ 560.77	\$ 572.26
Overtime Shift - Yellow Watch Shift Rate 1	\$ 357.40	\$ 362.50	\$ 369.92
Overtime Shift - Yellow Watch Shift Rate 2	\$ 414.67	\$ 420.58	\$ 429.19

Hourly Rate for Overtime - Rate 1 is payable for the first three hours

Hourly Rate for Overtime - Rate 2 is payable for all hours in excess of the first three, and for all hours worked on Sundays and after 12pm on a Saturday

Hourly Rate for Overtime - Rate 3 is payable for all hours worked on Public Holidays

Overtime Shift Day Shift Rate 1 is payable for day shifts worked Monday to Saturday inclusive

Overtime Shift Night Shift Rate 1 is payable for night shifts worked Monday to Friday inclusive

Overtime Shift Day Shift Rate 2 is payable for day shifts worked on a Sunday

Overtime Shift Night Shift Rate 2 is payable for night shifts worked Saturday to Sunday inclusive

Overtime Shift Day Shift Rate 3 is payable for day shifts worked on public holidays

Overtime Shift Night Shift Rate 3 is payable for night shifts worked on public holidays

Overtime Yellow Watch Shift Rate 1 is payable for all Yellow Watch shifts except those worked on public holidays

Overtime Yellow Watch Shift Rate 2 is payable for Yellow Watch shifts worked on public holidays

NB. All staff in this grade will transition to the rate for Senior Firefighter (100%) in Table 2A from 1 July 2014 and this grade will no longer apply.

TABLE 7E - RATES APPLICABLE TO EMPLOYEES WHO HELD THE RANK OF STATION OFFICER AS AT 1 JULY 2013 AND HAVE LESS THAN ONE YEAR OF SERVICE AS A STATION OFFICER

	Grade 2 Driver	Grade 1 Driver
Total Weekly Wage	\$ 1,218.09	\$ 1,238.53
Hourly Rate for Overtime - Rate 1	\$ 32.52	\$ 33.12
Hourly Rate for Overtime - Rate 2	\$ 37.04	\$ 37.70
Hourly Rate for Overtime - Rate 3	\$ 44.35	\$ 45.17
Overtime Shift - Day Shift Rate 1	\$ 366.62	\$ 373.40
Overtime Shift - Night Shift Rate 1	\$ 520.36	\$ 529.98
Overtime Shift - Day Shift Rate 2	\$ 384.36	\$ 391.46
Overtime Shift - Night Shift Rate 2	\$ 538.10	\$ 548.05
Overtime Shift - Day Shift Rate 3	\$ 443.49	\$ 451.69
Overtime Shift - Night Shift Rate 3	\$ 620.88	\$ 632.37
Overtime Shift - Yellow Watch Shift Rate 1	\$ 385.83	\$ 392.97
Overtime Shift - Yellow Watch Shift Rate 2	\$ 465.66	\$ 474.27

NB. All staff in this grade will transitioned to the rate for Station Officer (90%) in Table 2A from 1 July 2014 and this grade will no longer apply.

TABLE 7F - RATES APPLICABLE TO EMPLOYEES WHO HELD THE RANK OF STATION OFFICER AS AT 1 JULY 2013 AND HAVE BETWEEN ONE AND TWO YEARS OF SERVICE AS A STATION OFFICER

	Grade 2 Driver	Grade 1 Driver
Total Weekly Wage	\$ 1,218.09	\$ 1,238.53
Hourly Rate for Overtime - Rate 1	\$ 33.25	\$ 33.85
Hourly Rate for Overtime - Rate 2	\$ 39.29	\$ 40.00
Hourly Rate for Overtime - Rate 3	\$ 45.33	\$ 46.15
Overtime Shift - Day Shift Rate 1	\$ 374.76	\$ 381.54
Overtime Shift - Night Shift Rate 1	\$ 531.92	\$ 541.55
Overtime Shift - Day Shift Rate 2	\$ 392.90	\$ 400.01
Overtime Shift - Night Shift Rate 2	\$ 550.06	\$ 560.01
Overtime Shift - Day Shift Rate 3	\$ 453.34	\$ 461.54
Overtime Shift - Night Shift Rate 3	\$ 634.68	\$ 646.16
Overtime Shift - Yellow Watch Shift Rate 1	\$ 394.41	\$ 401.54
Overtime Shift - Yellow Watch Shift Rate 2	\$ 476.01	\$ 484.62

Hourly Rate for Overtime - Rate 1 is payable for the first three hours

Hourly Rate for Overtime - Rate 2 is payable for all hours in excess of the first three, and for all

Hourly Rate for Overtime - Rate 3 is payable for all hours worked on Public Holidays

Overtime Shift Day Shift Rate 1 is payable for day shifts worked Monday to Saturday inclusive

Overtime Shift Night Shift Rate 1 is payable for night shifts worked Monday to Friday inclusive

Overtime Shift Day Shift Rate 2 is payable for day shifts worked on a Sunday

Overtime Shift Night Shift Rate 2 is payable for night shifts worked Saturday to Sunday inclusive

Overtime Shift Day Shift Rate 3 is payable for day shifts worked on public holidays

Overtime Shift Night Shift Rate 3 is payable for night shifts worked on public holidays

Overtime Yellow Watch Shift Rate 1 is payable for all Yellow Watch shifts except those worked on

Overtime Yellow Watch Shift Rate 2 is payable for Yellow Watch shifts worked on public holidays

NB. All staff in this grade will transition to the rate for Station Officer (92%) in Table 2A from 1 July 2014 and this grade will no longer apply.

Table 8: Allowances Claimable by Officers and Firefighters Under Part 2 Of This Agreement

Allowance	Detail	Amount
Driver Allowance - Trailer	Per Shift	\$ 4.04
Qualification Bonus - Institute of Fire Engineers		
Graduate	Per Fortnight	\$ 39.80
Member	Per Fortnight	\$ 59.41
TELARC Qualification	Per Fortnight	\$ 24.18
Tool Allowance	Per Annum	\$ 520.50
Tradespersons Work	Per Week	\$ 8.69
Training Volunteers	Per Hour	\$ 15.45
BA Filler Certificate	On Attainment/ Re-attainment	\$ 87.55

TABLE 9A - HOURLY RATES FOR FIREFIGHTERS

	Non Driver	Grade 2 Driver	Grade 1 Driver
Trainee Firefighter	\$ 17.98	\$ 18.24	
Firefighter	\$ 19.75	\$ 20.12	\$ 20.67
Firefighter Who Has Completed Stage One of QFF TAPS Programme	\$ 21.06	\$ 21.44	\$ 21.98
Qualified Firefighter	\$ 23.70	\$ 24.07	\$ 24.62
Qualified Firefighter Who Has Completed Modules 1 - 3 Of SFF TAPS Programme	\$ 25.01	\$ 25.39	\$ 25.93
Senior Firefighter	\$ 26.33	\$ 26.70	\$ 27.25
Senior Firefighter With 10 Years Experience at SFF Rank	\$ 26.99	\$ 27.36	\$ 27.91
Senior Firefighter, Station Officer Qualified	\$ 27.64	\$ 28.02	\$ 28.57

TABLE 9B - HOURLY RATES FOR OFFICERS

	Grade 2 Driver	Grade 1 Driver
Station Officer - On Appointment	\$ 29.57	\$ 30.11
Station Officer - 1 Year Satisfactory Performance	\$ 30.22	\$ 30.77
Station Officer - 2 Years Satisfactory Performance	\$ 30.88	\$ 31.43
Station Officer - 3 Years Satisfactory Performance	\$ 31.54	\$ 32.08
Station Officer - 4 Years Satisfactory Performance	\$ 32.19	\$ 32.74
Station Officer - 5 Years Satisfactory Performance	\$ 32.85	\$ 33.40
Station Officer, Senior Station Officer Qualified	\$ 33.67	\$ 34.22
Senior Station Officer	\$ 34.49	\$ 35.04
Senior Station Officer, Executive Officer Qualified	\$ 36.14	\$ 36.68