



## National Notice 006/2016

**SUBJECT** Payment for Christmas, New Year and Waitangi day  
**DATE** 2 March 2016  
**TO** Operational personnel only  
**FROM** Hamish More, Director, People and Capability  
**STATUS** Information only

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**Action** No action

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**Summary** NZPFU have raised with NZFS that the way staff were paid for the above holidays was not in accordance with previous undertakings made by the Fire Service.

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Having looked into past practice and recent occurrences, NZFS agrees with NZPFU that recent applications were not in alignment with prior practice.

The effect of this is that some staff were underpaid or not credited with a stat when they were expecting this in alignment with prior practice.

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We are in the process of double checking all staff who worked on the above holiday, or the "Mondayised" days, and confirming whether they were paid correctly. This will be done in conjunction with the NZPFU.

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End of notice