



SUBJECT **COVID-19 Vaccinations**

DATE 7 October 2021

TO Operational personnel only

FROM Kerry Gregory, National Commander

STATUS Directive

Action

- All personnel must respect the decisions of their colleagues in regard to COVID-19 vaccines.
 - If you are subject to unwanted behaviour or comments about vaccination choices raise this with your Manager, your Human Resources Manager, your Union/Association representative or contact the Behaviour and Conduct Office. You can find out more about your options [here](#).
 - If you witness unwanted behaviour I ask that you be an upstander and call it out.
 - Please ensure you are familiar with [National Notice 053/2020](#).
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Situation

- There is currently no mandated requirement from the Government for our personnel to be vaccinated against COVID-19.
 - Fire and Emergency's position on COVID-19 vaccinations remains that only people travelling overseas for work will require to be vaccinated and we strongly encourage all others who can be vaccinated to do so.
 - We are aware of rising tensions between personnel who have been vaccinated and those who are not.
 - Vaccinations are a personal choice for most of us and we need to respect each other's decisions. It is also important to note that not everyone can be vaccinated.
 - It is important that our crews, brigades, and teams work together effectively so we can continue to provide the best possible service and support to our communities.
 - I am asking you to all be kind to and respect each other as we continue to live and operate in these unusual and complex times.
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End of Notice.
