

FENZ Pay Offer Following July 2022 Mediation

Grade Description	Pay Rates Current	FENZ Modelled Pay Rate from 1/7/2022	% Difference
Trainee			
Trainee FF - ND	\$46,150.08	\$ 53,118.74	15.10%
Firefighter			
FF - ND	\$ 49,446.55	\$ 54,885.67	11.00%
FF Stage 1 - ND	\$ 52,743.02	\$ 55,643.88	5.50%
Senior Firefighter			
SFF - ND	\$ 65,160.32	\$ 68,744.14	5.50%
SFF 5+ ND	\$ 65,160.32	\$ 70,373.15	8.00%
SFF 10+ - ND	\$ 66,789.26	\$ 72,132.40	8.00%
SFF SO Qual - ND	\$ 68,418.21	\$ 73,891.67	8.00%
Station Officer			
SO ON APPT - D2	\$ 75,171.75	\$ 78,178.94	4.00%
SO Y1 - D2	\$ 76,842.41	\$ 80,350.58	4.57%
SO Y2 - D2	\$ 78,512.54	\$ 82,522.22	5.11%
SO Y3 - D2	\$ 80,183.20	\$ 84,693.85	5.63%
SO Y4 - D2	\$ 81,853.86	\$ 86,765.09	6.00%
*SO Y5 - D2	\$ 83,524.51	\$ 86,865.49	4.00%
SO SSO Qual - D2	\$ 85,612.31	\$ 89,036.80	4.00%
Senior Station Officer			
SSO - D2	\$ 87,700.64	\$ 91,208.67	4.00%
SSO EO Qual - D2	\$ 91,876.76	\$ 95,551.83	4.00%
*Please note: SO Y5 becomes redundant rate			