

## NOTICE OF STRIKE ACTION

To: Fire and Emergency New Zealand (FENZ) c/- kerry.gregory@fireandemergency.nz  
And to: Kerry Gregory, Chief Executive Officer, FENZ - kerry.gregory@fireandemergency.nz  
And to: DCE People Janine Hearn, Janine.Hearn@fireandemergency.nz  
And to: Chief Executive MBIE- strike.notices@mbie.govt.nz

You are hereby given notice of a strike.

The period of notice is 19 days.

The nature of the strike is bans on the following work

### All union members

- (a) sending of Sitrep messages
- (b) sending Stop Messages
- (c) processing of the closing off of incidents
- (d) gathering of statistics
- (e) exception reporting
- (f) fire reports
- (g) false alarm administrative advice

### All union members on Red, Brown, Blue, Green or Yellow Watch (other than those employed in the Northern, Central and Southern Communications Centres)

- (a) all of (a) to (g) above
- (b) all work other than rostering, undertaking PCAs, responding to emergency incidents and restoring appliances to operational readiness

### All union members on Black Watch

- (a) all of (a) to (g) under the first heading above
- (b) FAIP visits and presentations

### Northern Central and Southern Communications Centre members

- a) advising Ambulance that FENZ has arrived at a medical response job
- b) T3 reports
- c) business Rules Checks
- d) systematic testing of new CAD data
- e) fire appliance logon/logoff
- f) audits of incidents
- g) recording SITREP messages
- h) recording STOP messages
- i) air desk work
- j) assigning non-emergency queues to another Communication Centre
- k) providing incident information in response to internal or external media inquiries

The strike will be continuous.

Employees will continue to perform some work for their employer while undertaking the proposed action.

The strike will occur at all fire stations, regional offices, and training centres and at the Northern, Central and Southern Communications Centres and at any other place any union member or union members may be.

The strike will commence on 23 March 2026 at 0001hrs.

The strike will end on ratification of a collective agreement.

This strike is in addition to any other notified strike.



Joanne Watson, National Secretary  
for New Zealand Professional Firefighters Union Incorporated  
4 March 2026

Signed on behalf of all members of the New Zealand Professional Firefighters Union Incorporated who are covered by the bargaining initiated by the NZPFU by notice dated 9 May 2024 and who are employed in the relevant part of the essential service or at any particular place or places where the essential service is carried on.