

NOTICE OF STRIKE ACTION

To: Fire and Emergency New Zealand (FENZ) c/- Kerry.Gregory@fireandemergency.nz
And to: Kerry Gregory, Chief Executive Officer, FENZ - Kerry.Gregory@fireandemergency.nz
And to: DCE People Janine Hearn, Janine.Hearn@fireandemergency.nz
And to: Chief Executive MBIE- strike.notices@mbie.govt.nz

You are hereby given notice of a strike.

The period of notice is 16 days.

The nature of the strike is that union members will not comply with any FENZ policy, instruction, rule or requirement which prohibits public statements or public actions which reflect negatively on FENZ in relation to the collective bargaining or embarrasses FENZ in relation to the collective bargaining. This will include non-compliance with any policy, instruction, rule or requirement which prohibits visible union badges, union clothing or union signage or placards or flags on FENZ property or on the individual.

The strike will be continuous.


Employees will continue to perform some work for their employer while undertaking the proposed action.

The strike will occur at all stations, offices, training centres, the Northern, Central and Southern Communications Centres and any other place any union member or union members may be.

The strike will commence on 11 August 2025 at 0001hrs.

The strike will end on ratification of a collective agreement.

This strike is in addition to any other notified strike.



Joanne Watson, National Secretary
for New Zealand Professional Firefighters Union Incorporated
25 July 2025

Signed on behalf of all members of the New Zealand Professional Firefighters' Union Incorporated who are covered by the bargaining initiated by the NZPFU by notice dated 9 May 2024 and who are employed in the relevant part of the essential service or at any particular place or places where the essential service is carried on.