



**NZEI  
TE RIU ROA**



10 November 2025

Rt Hon Christopher Luxon  
Prime Minister  
Parliament Buildings  
WELLINGTON 6160

By email: [C.Luxon@ministers.govt.nz](mailto:C.Luxon@ministers.govt.nz)

Tēnā koe Prime Minister

As you will be aware collective bargaining across a range of important health, education and public services has not to date been able to be successfully concluded. In a number of cases that bargaining has now been going on for many months and progress is not being made.

The result of this is that these workforces are left frustrated and upset at a time when the demand on their frontline services is increasing.

The recent strike action, rallies and marches is evidence of that frustration on the part of union members. At those rallies and marches there was a clear call for the government to listen to those workforces and to urgently make progress on the matters relating to those workforces and the bargaining.

We believe that it is appropriate in these circumstances for the Prime Minister to step in and meet with the unions' leaders to explore possible ways forward and settlement options. While there are different issues in each sector we see there is sufficient commonality across the bargaining to make that an appropriate step.

Such an intervention may lead to moving on from the current impasses that the parties are facing and ensure that bargaining can be concluded satisfactorily for all parties.

Unions have been able to adopt similar approaches with previous National Governments and we consider that we all owe it to New Zealand to play our part in settling these disputes.

Nā mātou noa, nā

Paul Goulter  
CEO  
NZNO

Sarah Dalton  
Executive Director  
ASMS

Stephanie Mills  
National Secretary  
NZEI Te Riu Roa

Wattie Watson  
National Secretary  
NZPFU

Chris Abercrombie  
President  
NZPPTA

Fleur Fitzsimons  
National Secretary  
PSA