

NOTICE OF STRIKE ACTION

To: Fire and Emergency New Zealand (FENZ) c/- kerry.gregory@fireandemergency.nz
And to: Kerry Gregory, Chief Executive Officer, FENZ - kerry.gregory@fireandemergency.nz
And to: Janine.Hearn@fireandemergency.nz
And to: Chief Executive MBIE- strike.notices@mbie.govt.nz

You are hereby given notice of a strike.

The period of notice is 15 days.

The nature of the strike is a complete work stoppage.

The strike will commence at 1200hrs on 31 October 2025.

The strike will end at 1300hrs on 31 October 2025.

The strike will be continuous.

Employees will not continue to perform work for their employer while undertaking the proposed action.

The strike will occur at all fire stations, regional offices, district offices and training centres and at the Northern, Central and Southern Communications Centres and at any other place any union member or union members may be.

The strike is in addition to other strikes notified (if any).



Joanne Watson, National Secretary
New Zealand Professional Firefighters Union Incorporated
16 October 2025

Signed on behalf of all members of the New Zealand Professional Firefighters' Union Incorporated who are covered by the bargaining initiated by the New Zealand Professional Firefighters Union by notice dated 9 May 2024 and who are employed in the relevant part of the essential service or at any particular place or places where the essential service is carried on.