

## Fire and Emergency New Zealand

National Headquarters  
Level 12  
80 The Terrace  
PO Box 2133  
Wellington

New Zealand

Phone+64 4 496 3600, Fax +64 4 496 3700



21 June 2022

Ian Wright  
President  
NZ Professional Firefighters' Union  
P O Box 38213  
PETONE

Dear Ian

### Re: PCA Payments 2022

I am writing to confirm the details for the 2022 PCA payments.

The rates below have been calculated on the pay rates that were applicable from 1 July 2020. Please note that the estimate of the net amount is based on the top PAYE rate of 40.39%. Individual net payments will be dependent on each employee's income and tax code at the time of payment.

Payment of the allowance to eligible staff will be made through the Payroll for payday 29 June 2022.

This information will also be published on The Portal.

Yours sincerely

Chris Wells  
Chief Advisor Key Relationships



Rank/Position	Step	Driver	Gross payment 2022	Approximate net payment
Firefighter	Firefighter	Non Driver	\$1,391.00	\$829.18
	Firefighter	Driver 2	\$1,418.00	\$845.27
	Firefighter	Driver 1	\$1,456.00	\$867.92
	Firefighter + Stage 1 QFF TAPS	Non Driver	\$1,484.00	\$884.61
	Firefighter + Stage 1 QFF TAPS	Driver 2	\$1,510.00	\$900.11
	Firefighter + Stage 1 QFF TAPS	Driver 1	\$1,549.00	\$923.36
Qualified Firefighter	Qualified Firefighter	Non Driver	\$1,650.00	\$983.57
	Qualified Firefighter	Driver 2	\$1,676.00	\$999.06
	Qualified Firefighter	Driver 1	\$1,714.00	\$1,021.72
	Qualified Firefighter + Stage 1 SFF TAPS	Non Driver	\$1,741.00	\$1,037.81
	Qualified Firefighter + Stage 1 SFF TAPS	Driver 2	\$1,768.00	\$1,053.90
	Qualified Firefighter + Stage 1 SFF TAPS	Driver 1	\$1,806.00	\$1,076.56
Senior Firefighter	Senior Firefighter	Non Driver	\$1,833.00	\$1,092.65
	Senior Firefighter	Driver 2	\$1,859.00	\$1,108.15
	Senior Firefighter	Driver 1	\$1,898.00	\$1,131.40
	Senior Firefighter + 10 Years	Non Driver	\$1,879.00	\$1,120.07
	Senior Firefighter + 10 Years	Driver 2	\$1,905.00	\$1,135.57
	Senior Firefighter + 10 Years	Driver 1	\$1,943.00	\$1,158.22
	Senior Firefighter SO Qualified	Non Driver	\$1,925.00	\$1,147.49
	Senior Firefighter SO Qualified	Driver 2	\$1,951.00	\$1,162.99
	Senior Firefighter SO Qualified	Driver 1	\$1,989.00	\$1,185.64
Station Officer	Station Officer on Appointment	Driver 2	\$2,115.00	\$1,260.75
	Station Officer on Appointment	Driver 1	\$2,153.00	\$1,283.40
	Station Officer + 1 year satisfactory performance	Driver 2	\$2,162.00	\$1,288.77
	Station Officer + 1 year satisfactory performance	Driver 1	\$2,200.00	\$1,311.42
	Station Officer + 2 years satisfactory performance	Driver 2	\$2,209.00	\$1,316.78
	Station Officer + 2 years satisfactory performance	Driver 1	\$2,247.00	\$1,339.44
	Station Officer + 3 years satisfactory performance	Driver 2	\$2,256.00	\$1,344.80
	Station Officer + 3 years satisfactory performance	Driver 1	\$2,294.00	\$1,367.45
	Station Officer + 4 years satisfactory performance	Driver 2	\$2,303.00	\$1,372.82
	Station Officer + 4 years satisfactory performance	Driver 1	\$2,341.00	\$1,395.47
	Station Officer + 5 years satisfactory performance	Driver 2	\$2,350.00	\$1,400.84
	Station Officer + 5 years satisfactory performance	Driver 1	\$2,388.00	\$1,423.49
	Station Officer, SSO qualified	Driver 2	\$2,408.00	\$1,435.41
	Station Officer, SSO qualified	Driver 1	\$2,446.00	\$1,458.06
Senior Station Officer	Senior Station Officer	Driver 2	\$2,467.00	\$1,470.58
	Senior Station Officer	Driver 1	\$2,505.00	\$1,493.23
	Senior Station Officer, EO qualified	Driver 2	\$2,585.00	\$1,540.92
	Senior Station Officer, EO qualified	Driver 1	\$2,623.00	\$1,563.57
Trainer	Trainer - Step 0		\$2,021.00	\$1,204.72
	Trainer - Step 1		\$2,188.00	\$1,304.27
	Trainer - Step 2		\$2,237.00	\$1,333.48
	Trainer - Step 3		\$2,285.00	\$1,362.09
	Trainer - Step 4		\$2,334.00	\$1,391.30
	Trainer - Step 5		\$2,437.00	\$1,452.70
Senior Trainer (NTC)	Snr Trainer - Step 0		\$2,319.00	\$1,382.36
	Snr Trainer - Step 1		\$2,368.00	\$1,411.56
	Snr Trainer - Step 2		\$2,418.00	\$1,441.37
	Snr Trainer - Step 3		\$2,467.00	\$1,470.58
	Snr Trainer - Step 4		\$2,529.00	\$1,507.54
	Snr Trainer - Step 5		\$2,590.00	\$1,543.90
	Snr Trainer - Step 6		\$2,714.00	\$1,617.82