Minutes of the Auckland Local Annual General Meeting held at College Rifles Rugby Football Club, 33 Haast Road, Remuera on 28 September 2020 commencing at 10.00 am

Present:

Auckland Local Committee:

Sulu Devoe President/Chair
Jeff Shrimpton Vice President
Martin Campbell - Secretary
Terry Bird
Adam Wright
Ivan Millan
Jamie Whitehead
Nigel Foulkes
Steve Devine
Josh Burton

Guests:

National President Ian Wright National Secretary Wattie Watson

Plus, those members as per attendance register.

Quorum confirmed.

Apologies:

Brett Goodhue

John Waldow

James Hall

Toby Kerr

Russell Lampkin

Steve Botting

Stacey Harte

Paul Stitt

Lyall Kennedy

Bryce Millar

Dan Graham

Ali Rodger

Apologies moved as accepted: Martin Campbell Seconded: Jamie Whitehead Carried.

Minutes of Previous AGM Meeting read and accepted:

Moved: Mike Horgan Seconded: Chris Todd

Carried.

Matters Arising from Previous Minutes.

Phil Thorogood asked, "what is the success rate for remits from Auckland that go down to the National Conference"?

Martin Campbell replied that it very much depends on the remit, but generally if it benefits all members, then it is endorsed by the Conference.

New/General Business.

Agenda for the 2020 AGM of the NZPFU Auckland Local held 28th September 2020 at College Rifles Rugby Football Club, 33 Haast St, Remuera

- 1000 Welcome to Guests and Attendees from President, Apologies, confirmation of quorum
- 1005 Interruption of AGM for Special Discussion by National Secretary on Auckland Working Group, questions from the floor
 - Motion to Set Aside Agenda for special Discussion on Auckland Working Group by National Secretary Watson.
 Proposed: Ivan Millan Seconded: Wayne Bridger Carried
 - 2. Motion to resume AGM
 Proposed: Wayne Bridge Seconded: Josh Nicholls
 Carried
- 1030 Previous Minutes, Matters Arising
- 1040 Remembrance of Past Members, Nominations for Life Honorary Membership
- 1050 Annual Report from Secretary / General Business / Remits
- 1200 Meeting Closed

Remembrance of Past Members.

None. One minute's silence observed.

Nominations for Life Honorary Membership of NZPFU:

1. Boyd Raines

Proposed: Jeff Shrimpton Seconded: Conrad Pentecost

Failed

Presentation of 2020 Annual Report.

Motion to move that the AGM Annual Report be accepted.

Proposed: Grant Mitcheson Seconded: Rodney Janes Carried.

Remits:

Remit 1: Remit from Local Executive. Proportional Representation on National Committee.

Background

The NZPFU is currently organised into 19 Locals throughout NZ, which are split into three Branches - Northern, Central and Southern.

As of the Invercargill Conference we have 1938 members from:

Northern Branch

Local	Number of Members
Whangarei	45
Auckland	577
Hamilton	79
Tauranga	62
Rotorua	61
Kawerau	18
Taupo	17
Branch President	1
Branch VP	1
Branch Secretary	<u>1</u>
TOTAL	862 (44%)

Central Branch

Local	Number of Members
Gisborne	33
Hawkes Bay	74
New Plymouth	43
Wanganui	40
Palmerston North	56
Masterton	18
Wellington	345
Branch President	1
Branch VP	1
Branch Secretary	<u>1</u>
TOTAL	612 (32%)

Southern Branch

Local Number of Members

Nelson	41
Christchurch	206
Timaru	39
Dunedin	118
Invercargill	57
Branch President	1
Branch VP	1
Branch Secretary	<u>1</u>
TOTAL	464 (24%)

In addition to the above there are also:

National President	1
National VP	1
National Secretary	1

TOTAL Union Conference 1941

Except for a secret ballot of all Union members (Rule A.7.1), the Union Conference has the highest decision-making authority of the NZPFU (Rule A.7.2).

The affairs of the Union are normally carried out by the Committee of Management, known as the Union Committee (Rule A.7.3).

This Union Committee consists of:

- National President
- National VP
- National Secretary
- Northern Branch President
- Northern Branch Secretary
- Central Branch President
- Central Branch Secretary
- Southern Branch President
- Southern Branch Secretary

The Branch VP's are excluded.

At any time that the Union Committee is not meeting, the affairs of the Union shall be managed by the Union Council (Rule A.7.4)

The Union Council consists of:

- National President
- National VP
- National Secretary

Proposal

This rule change shall expand the Union Committee to include the Branch VP's and also to expand the Branch Committees by adding Branch Committee members, enabling proportional representation in relation to the number of members that each Branch is responsible for.

This will help spread the workload of the Branch Committee in those Branches with a larger number of members.

In order to prevent any one Local from dominating a Branch Committee, a Local shall have no more than THREE members on a Branch Committee at one time, in any position, unless no nominations are received from any other Locals in the Branch.

This remit proposes the following change to the structure of the Union Committee:

The Northern Branch shall consist of:

Branch President	1
Branch VP	1
Branch Secretary	1
Branch Member	2
Total	5

The Central Branch shall consist of:

Branch President	1
Branch VP	1
Branch Secretary	1
Branch Member	<u>1</u>
Total	4

The Southern Branch shall consist of:

Branch President	1
Branch VP	1
Branch Secretary	<u>1</u>
Total	3

The Union Council shall consist of:

National President	1
National VP	1
National Secretary	<u>1_</u>

TOTAL Union Com. 15

This change results in a proportional representation on the Union Committee that reflects the number of members that each Branch represents (excluding the National positions).

Northern Branch	42%
Central Branch	33%
Southern Branch	25%

Rule Changes / Additions required to enable above proposal:

The following rules shall be changed and / or added to read:

The following	rules shall be changed and / or added to read:
A.7.2.1.4	The Northern Branch Committee
A.7.2.1.5	The Central Branch Committee
A.7.2.1.6	The Southern Branch Committee
A.7.3.1.4	The Northern Branch Committee (consisting of President, Vice-President, Secretary and TWO Branch Committee members.
A.7.3.1.5	The Central Branch Committee (consisting of President, Vice-President, Secretary and ONE Branch Committee members.
A.7.3.1.6	The Southern Branch Committee (consisting of President, Vice-President, and Secretary).
A.7.3.1.7	All positions on the Union Committee shall be held by separate individuals, and no one Local may have more than THREE members (in any position) on the Committee at one time, unless no other nominations have been received from any other Locals of the Branch
A.7.3.1.7.1	Should any elected Branch Official specified in Rules A.7.3.1.4 to A.7.3.1.6 (inclusive) be elected to a position on the Union Council, the Branch shall elect a further Official[s] to be that Branch's member of the Union Committee in place of the other Officials.
A.7.3.1.7.2	The Union Conference each year shall ensure that the proportional representation of each Branch is maintained and change the number of Branch Committee members accordingly, ensuring that each Committee must maintain at minimum a President, Vice-President and a Secretary.
A.7.3.1.7.3	Delete
B.7.2.1.4	Any Branch Committee member elected by the Branch in accordance with Rules A.7.3.1.4 to A.7.3.1.6 (inclusive) of the Union Rules.
B.7.3.1.4	The Branch Committee members (where applicable)
B.7.3.1.5	All Branch positions shall be held by separate individuals and no one Local may have more than THREE members (in any position) on the

Branch Committee at one time, unless no other nominations are received from other Locals in the Branch

B.10.3.4 **Branch Committee Member**

Candidates for election to the position(s) of Branch Committee Member shall be nominated and seconded by financial members of the Branch. Only financial members of the Branch shall be entitled to vote in the election of the Branch Committee Member.

B.11.8.1 **Branch Committee:**

No person shall hold more than one position on the Branch Committee, and no one Local shall have more than THREE members on a Branch Committee at one time in any position, unless no other nominations have been received from any other Locals of the Branch. Therefore, where there is a contested election for any of those positions, and a candidate has been nominated for more than one position, the Returning Officer shall conduct the elections separately on the following order: Branch President, Branch Vice-President, Branch Secretary, Branch Committee Member(s).

B.14.2.3 To be a member of the Union Committee as required by Rule A.7.3 of the Union Rules

B.14.3.7.1 Branch Committee Member

The duties and powers of the Branch Committee members shall be:

- B.14.3.7.2 To represent, on the Branch Committee, the Branch members employed within the Branch concerned.
- B.14.3.7.3 To report to every meeting of the Branch Committee on any matter within the Branch concerned as is relevant to the Committee's deliberations.
- B.14.3.7.4 To be a member of the Union Committee as required by Rule A.7.3 of the Union Rules.

Proposed: Sulu Devoe Seconded: Martin Campbell

Carried Unanimously

Remit 2: Proposal to Introduce Health Insurance for Firefighters as part of Employment Package to become part of next bargaining rounds.

[&]quot;Auckland Local take up the issue of Career Firefighters to receive full health insurance cover through Southern Cross or similar, as part of our remuneration package and that this is to be negotiated at the next round of collective bargaining.

Proposed: Steve Pike Seconded: Mark Griffin

Carried Unanimously

General Business.

Request from Jamie Whitehead for a mandate from Auckland Local regarding Auckland Working Group issues.

"The Auckland Local supports a call for industrial action up to and including the withdrawal of labour to be taken as and when necessary to show support of the Auckland Working Group recommendations."

Proposed: Jamie Whitehead Seconded: Martin Campbell Carried Unanimously

Josh Darby put a proposal forward asking for support of survey to be conducted of perceived psychological support for Firefighters. It was noted that support has already been provided by the Local and the Northern Branch. The National Committee gave provisional support, however, had requested some further information from Josh.

"The Auckland Local implement a plan to educate Firefighters as to the benefits of a 0700-1700 shift, with the goal of establishing a mandate from Auckland Firefighters to get a change in the CEA."

Proposed: Jamie Whitehead Seconded: Jeff Shrimpton Carried Unanimously

The meeting closed at 1325 hours.

ALC/20-33