

Part 5

Tables & Chart

With effect from 1 July 2020

Table 1: Allowances Claimable by Workers Under Part 1 of the Agreement

Allowance	Detail	Amount
Mess Allowance	Per week	\$4.51
Meal Allowance	Per meal	\$15.20
Qualification Bonus - Institute of Fire		
Graduate	Per Fortnight	\$44.38
Member	Per Fortnight	\$66.25

Tables 2A, 2B, 3A, 3B, 4A, 4B, 5A, 5B, 6, 7, 8A and 8B apply to all Part 2 Employees

TABLE 2A - TOTAL WEEKLY WAGE PAYMENTS FOR FIREFIGHTERS

Step		Non Driver	Grade 2 Driver	Grade 1 Driver
70%	Trainee Firefighter	\$ 885.07	\$ 897.75	
75%	Firefighter	\$ 948.29	\$ 966.45	\$ 992.81
80%	Firefighter who has completed Stage 1 of QFF TAPS Programme	\$ 1,011.51	\$ 1,029.68	\$ 1,056.03
90%	Qualified Firefighter	\$ 1,124.68	\$ 1,142.60	\$ 1,168.66
95%	Qualified Firefighter who has completed Stage 1 of SFF TAPS Programme, or who had completed 15 years service at QFF rank at 1 July 2013	\$ 1,187.17	\$ 1,205.08	\$ 1,231.14
100%	Senior Firefighter	\$ 1,249.65	\$ 1,267.56	\$ 1,293.63
102.5%	Senior Firefighter with 10 Years experience at SFF Rank	\$ 1,280.89	\$ 1,298.80	\$ 1,324.87
105%	Senior Firefighter, Station Officer Qualified	\$ 1,312.13	\$ 1,330.04	\$ 1,356.11

TABLE 2B - TOTAL WEEKLY WAGE PAYMENTS FOR OFFICERS

Step		Grade 2 Driver	Grade 1 Driver
90%	Station Officer - On Appointment	\$ 1,441.65	\$ 1,467.51
92%	Station Officer - 1 Year Satisfactory Performance	\$ 1,473.69	\$ 1,499.55
94%	Station Officer - 2 Years Satisfactory Performance	\$ 1,505.72	\$ 1,531.58
96%	Station Officer - 3 Years Satisfactory Performance	\$ 1,537.76	\$ 1,563.62
98%	Station Officer - 4 Years Satisfactory Performance	\$ 1,569.80	\$ 1,595.66
100%	Station Officer - 5 Years Satisfactory Performance	\$ 1,601.84	\$ 1,627.69
102.5%	Station Officer, Senior Station Officer Qualified	\$ 1,641.88	\$ 1,667.74
105%	Senior Station Officer	\$ 1,681.93	\$ 1,707.79
110%	Senior Station Officer, Executive Officer Qualified	\$ 1,762.02	\$ 1,787.88

TABLE 3A - OVERTIME HOURLY RATES FOR FIREFIGHTERS

		Non Driver	Grade 2 Driver	Grade 1 Driver
Firefighter	Rate 1	\$ 33.87	\$ 34.52	\$ 35.46
	Rate 2	\$ 33.87	\$ 34.52	\$ 35.46
	Rate 3	\$ 33.87	\$ 34.52	\$ 35.46
Firefighter Who Has Completed Stage One of QFF TAPS Programme	Rate 1	\$ 36.13	\$ 36.77	\$ 37.72
	Rate 2	\$ 36.13	\$ 36.77	\$ 37.72
	Rate 3	\$ 36.13	\$ 36.77	\$ 37.72
Qualified Firefighter	Rate 1	\$ 40.17	\$ 40.81	\$ 41.74
	Rate 2	\$ 40.17	\$ 40.81	\$ 41.74
	Rate 3	\$ 40.17	\$ 40.81	\$ 41.74
Qualified Firefighter Who Has Completed Stage 1 of SFF TAPS Programme	Rate 1	\$ 42.40	\$ 43.04	\$ 43.97
	Rate 2	\$ 42.40	\$ 43.04	\$ 43.97
	Rate 3	\$ 42.40	\$ 43.04	\$ 43.97
Senior Firefighter	Rate 1	\$ 44.63	\$ 45.27	\$ 46.20
	Rate 2	\$ 44.63	\$ 45.27	\$ 46.20
	Rate 3	\$ 44.63	\$ 45.27	\$ 46.20
Senior Firefighter With 10 Years Experience at SFF Rank	Rate 1	\$ 45.75	\$ 46.39	\$ 47.32
	Rate 2	\$ 45.75	\$ 46.39	\$ 47.32
	Rate 3	\$ 45.75	\$ 46.39	\$ 47.32
Senior Firefighter, Station Officer Qualified	Rate 1	\$ 46.86	\$ 47.50	\$ 48.43
	Rate 2	\$ 46.86	\$ 47.50	\$ 48.43
	Rate 3	\$ 46.86	\$ 47.50	\$ 48.43
Rate 1 is payable for the first three hours				
Rate 2 is payable for all hours in excess of the first three, and for all hours worked after 12pm on a Saturday or all hours worked on a Sunday.				
Rate 3 is payable for all hours worked on Public Holidays				

TABLE 3B - OVERTIME HOURLY RATES FOR OFFICERS

			Grade 2 Driver	Grade 1 Driver
Station Officer - On Appointment	Rate 1	\$	51.49	\$ 52.41
	Rate 2	\$	51.49	\$ 52.41
	Rate 3	\$	51.49	\$ 52.41
Station Officer - 1 Year Satisfactory Performance	Rate 1	\$	52.63	\$ 53.56
	Rate 2	\$	52.63	\$ 53.56
	Rate 3	\$	52.63	\$ 53.56
Station Officer - 2 Years Satisfactory Performance	Rate 1	\$	53.78	\$ 54.70
	Rate 2	\$	53.78	\$ 54.70
	Rate 3	\$	53.78	\$ 54.70
Station Officer - 3 Years Satisfactory Performance	Rate 1	\$	54.92	\$ 55.84
	Rate 2	\$	54.92	\$ 55.84
	Rate 3	\$	54.92	\$ 55.84
Station Officer - 4 Years Satisfactory Performance	Rate 1	\$	56.06	\$ 56.99
	Rate 2	\$	56.06	\$ 56.99
	Rate 3	\$	56.06	\$ 56.99
Station Officer - 5 Years Satisfactory Performance	Rate 1	\$	57.21	\$ 58.13
	Rate 2	\$	57.21	\$ 58.13
	Rate 3	\$	57.21	\$ 58.13
Station Officer, Senior Station Officer Qualified	Rate 1	\$	58.64	\$ 59.56
	Rate 2	\$	58.64	\$ 59.56
	Rate 3	\$	58.64	\$ 59.56
Senior Station Officer	Rate 1	\$	60.07	\$ 60.99
	Rate 2	\$	60.07	\$ 60.99
	Rate 3	\$	60.07	\$ 60.99
Senior Station Officer, Executive Officer Qualified	Rate 1	\$	62.93	\$ 63.85
	Rate 2	\$	62.93	\$ 63.85
	Rate 3	\$	62.93	\$ 63.85
Rate 1 is payable for the first three hours				
Rate 2 is payable for all hours in excess of the first three, and for all hours worked on Sundays, Public Holidays and after 12pm on a Saturday.				
Rate 3 is payable for all hours worked on Public Holidays				

TABLE 4A - OVERTIME DAY SHIFT RATES FOR FIREFIGHTERS

			Non Driver	Grade 2 Driver	Grade 1 Driver
Firefighter	Rate 1	\$	338.67	\$ 345.16	\$ 354.57
	Rate 2	\$	338.67	\$ 345.16	\$ 354.57
	Rate 3	\$	338.67	\$ 345.16	\$ 354.57
Firefighter Who Has Completed Stage One of QFF TAPS Programme	Rate 1	\$	361.25	\$ 367.74	\$ 377.15
	Rate 2	\$	361.25	\$ 367.74	\$ 377.15
	Rate 3	\$	361.25	\$ 367.74	\$ 377.15
Qualified Firefighter	Rate 1	\$	401.67	\$ 408.07	\$ 417.38
	Rate 2	\$	401.67	\$ 408.07	\$ 417.38
	Rate 3	\$	401.67	\$ 408.07	\$ 417.38
Qualified Firefighter Who Has Completed Stage 1 of SFF TAPS Programme	Rate 1	\$	423.99	\$ 430.39	\$ 439.69
	Rate 2	\$	423.99	\$ 430.39	\$ 439.69
	Rate 3	\$	423.99	\$ 430.39	\$ 439.69
Senior Firefighter	Rate 1	\$	446.30	\$ 452.70	\$ 462.01
	Rate 2	\$	446.30	\$ 452.70	\$ 462.01
	Rate 3	\$	446.30	\$ 452.70	\$ 462.01
Senior Firefighter With 10 Years Experience at SFF Rank	Rate 1	\$	457.46	\$ 463.86	\$ 473.17
	Rate 2	\$	457.46	\$ 463.86	\$ 473.17
	Rate 3	\$	457.46	\$ 463.86	\$ 473.17
Senior Firefighter, Station Officer Qualified	Rate 1	\$	468.62	\$ 475.02	\$ 484.32
	Rate 2	\$	468.62	\$ 475.02	\$ 484.32
	Rate 3	\$	468.62	\$ 475.02	\$ 484.32
Rate 1 is payable Monday to Saturday Day Shift					
Rate 2 is payable Sunday Day Shift					
Rate 3 is payable Public Holiday Day Shift					

TABLE 4A - OVERTIME DAY SHIFT RATES FOR FIREFIGHTERS

		Non Driver	Grade 2 Driver	Grade 1 Driver
Firefighter	Rate 1	\$ 338.67	\$ 345.16	\$ 354.57
	Rate 2	\$ 338.67	\$ 345.16	\$ 354.57
	Rate 3	\$ 338.67	\$ 345.16	\$ 354.57
Firefighter Who Has Completed Stage One of QFF TAPS Programme	Rate 1	\$ 361.25	\$ 367.74	\$ 377.15
	Rate 2	\$ 361.25	\$ 367.74	\$ 377.15
	Rate 3	\$ 361.25	\$ 367.74	\$ 377.15
Qualified Firefighter	Rate 1	\$ 401.67	\$ 408.07	\$ 417.38
	Rate 2	\$ 401.67	\$ 408.07	\$ 417.38
	Rate 3	\$ 401.67	\$ 408.07	\$ 417.38
Qualified Firefighter Who Has Completed Stage 1 of SFF TAPS Programme	Rate 1	\$ 423.99	\$ 430.39	\$ 439.69
	Rate 2	\$ 423.99	\$ 430.39	\$ 439.69
	Rate 3	\$ 423.99	\$ 430.39	\$ 439.69
Senior Firefighter	Rate 1	\$ 446.30	\$ 452.70	\$ 462.01
	Rate 2	\$ 446.30	\$ 452.70	\$ 462.01
	Rate 3	\$ 446.30	\$ 452.70	\$ 462.01
Senior Firefighter With 10 Years Experience at SFF Rank	Rate 1	\$ 457.46	\$ 463.86	\$ 473.17
	Rate 2	\$ 457.46	\$ 463.86	\$ 473.17
	Rate 3	\$ 457.46	\$ 463.86	\$ 473.17
Senior Firefighter, Station Officer Qualified	Rate 1	\$ 468.62	\$ 475.02	\$ 484.32
	Rate 2	\$ 468.62	\$ 475.02	\$ 484.32
	Rate 3	\$ 468.62	\$ 475.02	\$ 484.32
Rate 1 is payable Monday to Saturday Day Shift				
Rate 2 is payable Sunday Day Shift				
Rate 3 is payable Public Holiday Day Shift				

TABLE 4B - OVERTIME DAY SHIFT RATES FOR OFFICERS

			Grade 2 Driver	Grade 1 Driver
Station Officer - On Appointment	Rate 1	\$ 514.88	\$ 524.11	\$ 524.11
	Rate 2	\$ 514.88	\$ 524.11	\$ 524.11
	Rate 3	\$ 514.88	\$ 524.11	\$ 524.11
Station Officer - 1 Year Satisfactory Performance	Rate 1	\$ 526.32	\$ 535.55	\$ 535.55
	Rate 2	\$ 526.32	\$ 535.55	\$ 535.55
	Rate 3	\$ 526.32	\$ 535.55	\$ 535.55
Station Officer - 2 Years Satisfactory Performance	Rate 1	\$ 537.76	\$ 546.99	\$ 546.99
	Rate 2	\$ 537.76	\$ 546.99	\$ 546.99
	Rate 3	\$ 537.76	\$ 546.99	\$ 546.99
Station Officer - 3 Years Satisfactory Performance	Rate 1	\$ 549.20	\$ 558.44	\$ 558.44
	Rate 2	\$ 549.20	\$ 558.44	\$ 558.44
	Rate 3	\$ 549.20	\$ 558.44	\$ 558.44
Station Officer - 4 Years Satisfactory Performance	Rate 1	\$ 560.64	\$ 569.88	\$ 569.88
	Rate 2	\$ 560.64	\$ 569.88	\$ 569.88
	Rate 3	\$ 560.64	\$ 569.88	\$ 569.88
Station Officer - 5 Years Satisfactory Performance	Rate 1	\$ 572.08	\$ 581.32	\$ 581.32
	Rate 2	\$ 572.08	\$ 581.32	\$ 581.32
	Rate 3	\$ 572.08	\$ 581.32	\$ 581.32
Station Officer, Senior Station Officer Qualified	Rate 1	\$ 586.39	\$ 595.62	\$ 595.62
	Rate 2	\$ 586.39	\$ 595.62	\$ 595.62
	Rate 3	\$ 586.39	\$ 595.62	\$ 595.62
Senior Station Officer	Rate 1	\$ 600.69	\$ 609.92	\$ 609.92
	Rate 2	\$ 600.69	\$ 609.92	\$ 609.92
	Rate 3	\$ 600.69	\$ 609.92	\$ 609.92
Senior Station Officer, Executive Officer Qualified	Rate 1	\$ 629.29	\$ 638.53	\$ 638.53
	Rate 2	\$ 629.29	\$ 638.53	\$ 638.53
	Rate 3	\$ 629.29	\$ 638.53	\$ 638.53
Rate 1 is payable Monday to Saturday Day Shift				
Rate 2 is payable Sunday Day Shift				
Rate 3 is payable Public Holiday Day Shift				

TABLE 5A - OVERTIME NIGHT SHIFT RATES FOR FIREFIGHTERS

		Non Driver	Grade 2 Driver	Grade 1 Driver
Firefighter	Rate 1	\$ 474.14	\$ 483.23	\$ 496.40
	Rate 2	\$ 474.14	\$ 483.23	\$ 496.40
	Rate 3	\$ 474.14	\$ 483.23	\$ 496.40
Firefighter Who Has Completed Stage One of QFF TAPS Programme	Rate 1	\$ 505.76	\$ 514.84	\$ 528.01
	Rate 2	\$ 505.76	\$ 514.84	\$ 528.01
	Rate 3	\$ 505.76	\$ 514.84	\$ 528.01
Qualified Firefighter	Rate 1	\$ 562.34	\$ 571.30	\$ 584.33
	Rate 2	\$ 562.34	\$ 571.30	\$ 584.33
	Rate 3	\$ 562.34	\$ 571.30	\$ 584.33
Qualified Firefighter Who Has Completed Stage 1 of SFF TAPS Programme	Rate 1	\$ 593.58	\$ 602.54	\$ 615.57
	Rate 2	\$ 593.58	\$ 602.54	\$ 615.57
	Rate 3	\$ 593.58	\$ 602.54	\$ 615.57
Senior Firefighter	Rate 1	\$ 624.82	\$ 633.78	\$ 646.81
	Rate 2	\$ 624.82	\$ 633.78	\$ 646.81
	Rate 3	\$ 624.82	\$ 633.78	\$ 646.81
Senior Firefighter With 10 Years Experience at SFF Rank	Rate 1	\$ 640.44	\$ 649.40	\$ 662.43
	Rate 2	\$ 640.44	\$ 649.40	\$ 662.43
	Rate 3	\$ 640.44	\$ 649.40	\$ 662.43
Senior Firefighter, Station Officer Qualified	Rate 1	\$ 656.07	\$ 665.02	\$ 678.05
	Rate 2	\$ 656.07	\$ 665.02	\$ 678.05
	Rate 3	\$ 656.07	\$ 665.02	\$ 678.05
Rate 1 is payable Monday to Friday Night Shift				
Rate 2 is payable Saturday, Sunday Night Shift				
Rate 3 is payable Public Holiday Night Shift				

TABLE 5B - OVERTIME NIGHT SHIFT RATES FOR OFFICERS

		Grade 2 Driver	Grade 1 Driver
Station Officer - On Appointment	Rate 1	\$ 720.83	\$ 733.75
	Rate 2	\$ 720.83	\$ 733.75
	Rate 3	\$ 720.83	\$ 733.75
Station Officer - 1 Year Satisfactory Performance	Rate 1	\$ 736.84	\$ 749.77
	Rate 2	\$ 736.84	\$ 749.77
	Rate 3	\$ 736.84	\$ 749.77
Station Officer - 2 Years Satisfactory Performance	Rate 1	\$ 752.86	\$ 765.79
	Rate 2	\$ 752.86	\$ 765.79
	Rate 3	\$ 752.86	\$ 765.79
Station Officer - 3 Years Satisfactory Performance	Rate 1	\$ 768.88	\$ 781.81
	Rate 2	\$ 768.88	\$ 781.81
	Rate 3	\$ 768.88	\$ 781.81
Station Officer - 4 Years Satisfactory Performance	Rate 1	\$ 784.90	\$ 797.83
	Rate 2	\$ 784.90	\$ 797.83
	Rate 3	\$ 784.90	\$ 797.83
Station Officer - 5 Years Satisfactory Performance	Rate 1	\$ 800.92	\$ 813.85
	Rate 2	\$ 800.92	\$ 813.85
	Rate 3	\$ 800.92	\$ 813.85
Station Officer, Senior Station Officer Qualified	Rate 1	\$ 820.94	\$ 833.87
	Rate 2	\$ 820.94	\$ 833.87
	Rate 3	\$ 820.94	\$ 833.87
Senior Station Officer	Rate 1	\$ 840.96	\$ 853.89
	Rate 2	\$ 840.96	\$ 853.89
	Rate 3	\$ 840.96	\$ 853.89
Senior Station Officer, Executive Officer Qualified	Rate 1	\$ 881.01	\$ 893.94
	Rate 2	\$ 881.01	\$ 893.94
	Rate 3	\$ 881.01	\$ 893.94
Rate 1 is payable Monday to Friday Night Shift			
Rate 2 is payable Saturday, Sunday Night Shift			
Rate 3 is payable Public Holiday Night Shift			

TABLE 6 - OVERTIME SHIFT RATES FOR YELLOW WATCH

		Non Driver	Grade 2 Driver	Grade 1 Driver
Firefighter	Rate 1	\$ 355.61	\$ 362.42	\$ 372.30
	Rate 2	\$ 355.61	\$ 362.42	\$ 372.30
Firefighter Who Has Completed Stage 1 of QFF TAPS Programme	Rate 1	\$ 379.32	\$ 386.13	\$ 396.01
	Rate 2	\$ 379.32	\$ 386.13	\$ 396.01
Qualified Firefighter	Rate 1	\$ 421.76	\$ 428.47	\$ 438.25
	Rate 2	\$ 421.76	\$ 428.47	\$ 438.25
Qualified Firefighter Who Has Completed Stage 1 of SFF TAPS Programme	Rate 1	\$ 445.19	\$ 451.91	\$ 461.68
	Rate 2	\$ 445.19	\$ 451.91	\$ 461.68
Senior Firefighter	Rate 1	\$ 468.62	\$ 475.34	\$ 485.11
	Rate 2	\$ 468.62	\$ 475.34	\$ 485.11
Senior Firefighter With 10 Years Experience at SFF Rank	Rate 1	\$ 480.33	\$ 487.05	\$ 496.83
	Rate 2	\$ 480.33	\$ 487.05	\$ 496.83
Senior Firefighter, Station Officer Qualified	Rate 1	\$ 492.05	\$ 498.77	\$ 508.54
	Rate 2	\$ 492.05	\$ 498.77	\$ 508.54
Station Officer - On Appointment	Rate 1	\$ 540.62	\$ 550.32	\$ 550.32
	Rate 2	\$ 540.62	\$ 550.32	\$ 550.32
Station Officer - 1 Year Satisfactory Performance	Rate 1	\$ 552.63	\$ 562.33	\$ 562.33
	Rate 2	\$ 552.63	\$ 562.33	\$ 562.33
Station Officer - 2 Years Satisfactory Performance	Rate 1	\$ 564.65	\$ 574.34	\$ 574.34
	Rate 2	\$ 564.65	\$ 574.34	\$ 574.34
Station Officer - 3 Years Satisfactory Performance	Rate 1	\$ 576.66	\$ 586.36	\$ 586.36
	Rate 2	\$ 576.66	\$ 586.36	\$ 586.36
Station Officer - 4 Years Satisfactory Performance	Rate 1	\$ 588.67	\$ 598.37	\$ 598.37
	Rate 2	\$ 588.67	\$ 598.37	\$ 598.37
Station Officer - 5 Years Satisfactory Performance	Rate 1	\$ 600.69	\$ 610.39	\$ 610.39
	Rate 2	\$ 600.69	\$ 610.39	\$ 610.39
Station Officer, Senior Station Officer Qualified	Rate 1	\$ 615.71	\$ 625.40	\$ 625.40
	Rate 2	\$ 615.71	\$ 625.40	\$ 625.40
Senior Station Officer	Rate 1	\$ 630.72	\$ 640.42	\$ 640.42
	Rate 2	\$ 630.72	\$ 640.42	\$ 640.42
Senior Station Officer, Executive Officer Qualified	Rate 1	\$ 660.76	\$ 670.45	\$ 670.45
	Rate 2	\$ 660.76	\$ 670.45	\$ 670.45
Rate 1 is payable for all overtime shifts except those worked on a public holiday				
Rate 2 is payable for overtime shifts worked on a public holiday				

Table 7: Allowances Claimable by Officers and Firefighters under Part 2 of this Agreement

Allowance	Detail	Amount
Driver Allowance - Trailer	Per Shift	\$ 4.50
TELARC Qualification	Per Fortnight	\$ 26.91
Tool Allowance	Per Annum	\$ 579.29
Tradespersons Work	Per Week	\$ 9.68
Training Volunteers	Per Hour	\$ 17.18
BA Filler Certificate	On Attainment/ Re-attainment	\$ 97.43

TABLE 8A - HOURLY RATES FOR FIREFIGHTERS

	Non Driver	Grade 2 Driver	Grade 1 Driver
Trainee Firefighter	\$ 21.07	\$ 21.38	
Firefighter	\$ 22.58	\$ 23.01	\$ 23.64
Firefighter Who Has Completed Stage One of QFF TAPS Programme	\$ 24.08	\$ 24.52	\$ 25.14
Qualified Firefighter	\$ 26.78	\$ 27.20	\$ 27.83
Qualified Firefighter Who Has Completed Modules 1 - 3 Of SFF TAPS Programme	\$ 28.27	\$ 28.69	\$ 29.31
Senior Firefighter	\$ 29.75	\$ 30.18	\$ 30.80
Senior Firefighter With 10 Years Experience at SFF Rank	\$ 30.50	\$ 30.92	\$ 31.54
Senior Firefighter, Station Officer Qualified	\$ 31.24	\$ 31.67	\$ 32.29

TABLE 8B - HOURLY RATES FOR OFFICERS

	Grade 2 Driver	Grade 1 Driver
Station Officer - On Appointment	\$ 34.33	\$ 34.94
Station Officer - 1 Year Satisfactory Performance	\$ 35.09	\$ 35.70
Station Officer - 2 Years Satisfactory Performance	\$ 35.85	\$ 36.47
Station Officer - 3 Years Satisfactory Performance	\$ 36.61	\$ 37.23
Station Officer - 4 Years Satisfactory Performance	\$ 37.38	\$ 37.99
Station Officer - 5 Years Satisfactory Performance	\$ 38.14	\$ 38.75
Station Officer, Senior Station Officer Qualified	\$ 39.09	\$ 39.71
Senior Station Officer	\$ 40.05	\$ 40.66
Senior Station Officer, Executive Officer Qualified	\$ 41.95	\$ 42.57