Fire and Emergency New Zealand

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2 February 2023

Wattie Watson National Secretary NZPFU

By email to secretary@nzpfu.org.nz

Dear Wattie

Application of annual baseline health checks/blood testing

Thank you for your letter dated 27 January 2023 regarding the above.

I confirm Fire and Emergency New Zealand's agreement to apply the same annual baseline health checks/blood screening provisions detailed in paragraph 31 of the Record of Settlement for the July 2021 to June 2024 Collective Employment Agreement between FENZ and NZPFU to trainers who have been, or are, exposed to life fire training, and to fire investigators who have undertaken, or who undertake fire investigations within either Fire Risk Management Officer, Community Risk Reduction Officer, or Risk Reduction Officer roles, provided they are NZPFU members and covered by the above detailed collective agreement.

Yours sincerely

Janine Hearn Deputy Chief Executive, People





Yours faithfully