



**1 May 2024**

### **NZPFU Income Protection Insurance administered by PROTECT**

If you wish to be covered by the NZPFU Income Protection Insurance administered by PROTECT, and;

- you are a NZPFU member, and
- your substantive position is covered by the New Zealand Professional Firefighters Union (NZPFU)/Fire and Emergency New Zealand (FENZ) collective agreement - this includes NZPFU members whose substantive position is Trainee Firefighter, Firefighter, Qualified Firefighter, Senior Firefighter, Station Officer Senior Station Officer, Dispatcher, Senior Dispatcher, Shift Manager, Volunteer Support Officer, Trainer, Senior Trainer, Advisor Community Readiness and Recovery, Advisor Risk Reduction, Senior Advisor Community Readiness and Recovery and Senior Advisor Risk Reduction

then you can apply to have your premiums paid directly to PROTECT by FENZ, rather than pay these yourself and seek reimbursement from FENZ.

To apply for coverage under the NZPFU Income Protection Insurance administered by PROTECT and have your premiums paid directly to PROTECT by FENZ, please read, sign and return a copy of this letter to the NZPFU office, following the instructions at the end of the letter.

In applying for coverage and the direct payment of premiums by FENZ:

- You understand that from the date your cover commences, the Protect insurance cover premium will be paid by FENZ on your behalf.
- You understand and accept that from the date your cover commences your entitlement to reimbursement of premiums in accordance with Part 1 Clauses 24.1 and 24.2 of the current collective agreement between the NZPFU and FENZ, will be met by the Insurer, PROTECT, invoicing FENZ on your behalf.
- You understand that if you have not previously joined Protect Income Protection cover your cover will commence from the date FENZ receives this form.
- You understand and accept that from the date your cover commences, upon payment of that invoice by FENZ to PROTECT, FENZ's obligations with respect to that reimbursement have been met and you waive your right to claim that reimbursement directly from FENZ.
- You agree to waive your right to claim a reimbursement in accordance with Part 1 Clauses 24.1 and 24.2 of the FENZ NZPFU Collective Agreement for all Protect insurance cover premiums paid by FENZ on your behalf commencing from the date your cover commences.

Yours sincerely



Wattie Watson  
National Secretary  
New Zealand Professional Firefighters Union



Janine Hearn  
Deputy Chief Executive, People  
Fire and Emergency New Zealand

I have read and understood the way in which my Protect insurance premiums will be paid, and the implications that has for my ability to claim any reimbursement from FENZ under Clauses 24.1 and 24.2 of the current collective agreement between the NZPFU and FENZ. I acknowledge and agree to the conditions detailed in this letter.

FENZ Employee Number: \_\_\_\_\_

First Name: \_\_\_\_\_

Middle Name(s): \_\_\_\_\_

Surname: \_\_\_\_\_

Gender: Male  Female  Other  Not Provided

Date of Birth: \_\_\_\_\_

FENZ Position Title: \_\_\_\_\_

Mobile Number: \_\_\_\_\_

Email: \_\_\_\_\_

Street Address: \_\_\_\_\_

Suburb (if applicable): \_\_\_\_\_

Town/City: \_\_\_\_\_ Postcode: \_\_\_\_\_

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

On completion of this form please scan and email to the NZPFU Office [wellington@nzpfu.org.nz](mailto:wellington@nzpfu.org.nz)

The NZPFU will ensure Protect and FENZ receive a copy.