

PART 4 – CLAUSE 2 - REMUNERATION

4.2.1 Remuneration Rates for Fire Risk Management, Trainers and Volunteer Support Officers

With effect from 1 July 2020

	Minimum appointment step	Step 1	Step 2	Step 3	Step 4	Step 5	Additional qualification step
FRMO Trainer VSO	\$71,641.75	\$77,557.35	\$79,293.04	\$81,003.28	\$82,725.74	\$86,389.52	-
Senior FRMO Senior Trainer (NTC)	\$82,212.99	\$83,962.31	\$85,710.62	\$87,460.95	\$89,646.59	\$91,833.24	\$96,206.54

Employees employed at the time that this Agreement commenced and who had an existing entitlement to receive a total remuneration package may retain this condition provided that the gross cost of any employer contribution to a superannuation scheme is deducted from the total remuneration package. From 1 January 2007, all employees appointed into positions covered by this part of the Agreement will be remunerated only on a base salary and, if a member of the New Zealand Fire Service Superannuation Scheme or any other scheme for which Fire and Emergency New Zealand must make compulsory contributions, will have employer contributions directed into the scheme in addition. New appointments from 1 July 2007 will be to a salary step determined by the employer and agreed with the employee, depending upon their relevant experience.