

## Ian Wright for President of the New Zealand Professional Firefighters Union

It has been an honour and a privilege to hold the office of National President for the past three years and I am ready and energised for a second term.

### My Goals for the Union as President

- Recognition of workplace cancer
- Recognition of PTSD/stress and mental illness
- Recruitment and retention of Career staff
- Improving standards of training and response
- Holding FENZ to account for all medical response implications
- Continue building positive growth and strength within our membership
- Continue strong governance and leadership of the Union



There has been massive change in FENZ and in our Union over the last 3 years. We have had a new Council and employed a new Secretary and a new Industrial Officer, that's a lot of change. I feel that Vice President Joseph Stanley and Secretary Wattie Watson and Industrial Officer Jonathan Ring have worked well together and we have formed a strong and trusting relationship. Each of us brings vast experience in advocacy, operations, negotiations, dispute resolution and Union history. I see this election as the opportunity to build on the work achieved over the past three years through a stable and experienced National Council.

### Some of my achievements to date include:

- Empowering officials to act and make decisions and broadening union representation by organising and including SME's
- Extensive SME recruitment and use on projects and working parties
- Rule changes to effect electronic voting
- Broadening the Union representation through Rules changes to extend the National Committee to include the Branch Vice Presidents, and Conference to include Communications Centre representatives, NTC and regional trainers
- Greater financial and governance controls to protect the Union
- Addressed gratuities in recognition of the commitment and dedication of our union officials nationwide
- Upgrading Union office for fire, security and comfort of workers
- Holding FENZ to account for Local planning and resourcing
- Positioning the Union for the future
- Succession planning including for Fire Super representation
- Role descriptions for Local and Branch officials
- Greater communication with members through the website and social media

Critical to our Union's success is our succession planning. Wattie, Joe and myself have strong thoughts on succession planning and talent identification. We have shared these thoughts with the National Committee and some of those we have identified. It is now ready for the next 3 years to get our plans into action and take action to remove any barriers to succession. Union official attraction and training is a key goal for me, for the Union is nothing without you. It is our professionalism and commitment to standards of safety, training and response that continues to keep our public safe. I am firm in the belief that there are opportunities for growth in our Union, it is logical that we have the ability to represent our members that progress to command and operations and non-operational advisor roles. A training and progression system that goes from recruit through to fire commander seems logical and important to me and the Union.

I remain very focussed on holding FENZ to account for the promised "new way of working" and ensuring its legislated requirement of local planning is key to keep us and our communities safer than before.

As your President I will continue to consider and incorporate the broader view of issues impacting our Union, look for ways to improve our influence and our communication and interaction. This position requires experience, reliability and a strategic world view of firefighting. **It is a position that requires a strategic overview of the operation of the union, while working with the National Committee to make informed industrial policies to protect the health, safety and wellbeing of our members and strive to support them in all aspects of their working lives.**

Thank you for your consideration.

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